



**MINUTES
EXECUTIVE BOARD MEETING
HARDSHIP APPEALS – FALL – Round 2
September 2, 2025**

In accordance with Article 6, Section 3, Paragraph 1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a special meeting of the Executive Board was held on Tuesday, September 2, 2025 at the AIA Office, 7007 N 18th Street, Phoenix, Arizona 85020.

President Missy Townsend called the meeting to order at 8:30 am.

Members in Attendance:

William Duarte, 1A Conference (Superior Jr./Sr. High School)
Tierra Yazzie, 2A Conference (Hopi High School)
Tim Bridges, 3A Conference (Catalina High School)
William Wright, 4A Conference (Estrella Foothills High School)
Corey Newland, 5A Conference (Paradise Valley School District)
Jennifer Burks, 6A Conference (Perry High School)
Tim Carter, Cognia (Yavapai County School Superintendent, Retired)
Steve Johnson, Arizona School Boards Association (CAVIT)
David Verdugo, Arizona School Administrators (Santa Cruz Valley School District – Rio Rico)
Missy Townsend, Arizona Interscholastic Athletic Administrators Association (Prescott High School)
Jim Dean, Ed.D, AIA Executive Director

AIA Staff Present:

Nathan Slater, Associate Executive Director
Erin Coy, Assistant Executive Director
Tayler Coady, Executive Administrative Assistant
Rosa Leon, Legal Counsel

ADOPTION OF AGENDA – SEPTEMBER 2, 2025

On a motion made, seconded and carried the Executive Board **approved** the adoption of the September 2, 2025 agenda.

LEGAL COUNSEL REPORT

On a motion made, seconded and carried, President Townsend, in accordance with Article 6, Section 3, Paragraph 3, Subparagraph 2 of the AIA Constitution, called for the following Executive Session(s) to receive report from legal counsel:

✓ 12:12 pm – 1:24 pm

ACTION ITEMS:**HARDSHIP APPEALS**

The following representatives entered the meeting for a student eligibility appeal and left upon completion of their presentations:

<u>Hamilton</u>	Brett Palmer - Athletic Director, Parent, Student <u>Seton Catholic</u> – Jim Shewbridge – Athletic Director
<u>Hamilton</u>	Brett Palmer - Athletic Director, Parent, Student, Attorney <u>Casteel</u> – Kraig Leuschner – Athletic Director, Jessica Sanchez – CUSD Attorney
<u>Perry</u>	Jennifer Burks - Athletic Director, Parents, Student, Attorney <u>Casteel</u> – Kraig Leuschner – Athletic Director, Jessica Sanchez – CUSD Attorney
<u>McClintock</u>	Jermaine Whitaker - Athletic Director, Parents <u>Mesa</u> – Daid Klecka – Athletic Director, Tommy Eubanks – District Athletic Director
<u>McClintock</u>	Jermaine Whitaker - Athletic Director <u>Saguaro</u> – Luke Ackerson – Athletic Director, Stephen Cervantez – District AD
<u>McClintock</u>	Jermaine Whitaker - Athletic Director, Parent <u>Westwood</u> – Tommy Eubanks – District Athletic Director
<u>ALA Queen Creek</u>	Rich Edwards - Athletic Director, Max Hall – Assistant AD, Parents, Student <u>McClintock</u> – Jermaine Whitaker – Athletic Director

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 14 of the AIA Bylaws, **granted / denied** the following hardship eligibility requests:

<u>School/Appeal</u>	<u>Granted/Denied</u>
Hamilton	Denied
Hamilton	Granted
Perry	Denied
McClintock	Denied
McClintock	Denied
McClintock	Granted – 50%
ALA Queen Creek	Denied

ADJOURNMENT

There being no further business, on a motion made, seconded, and carried, the meeting adjourned at 1:45 pm.

Respectfully submitted,
Jim Dean Ed., D.
AIA Executive Director