

**NATIONAL FEDERATION OF STATE
HIGH SCHOOL ASSOCIATIONS**



NEWS RELEASE

NFHS Awards Citations to Eight Athletic Directors

FOR IMMEDIATE RELEASE

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INDIANAPOLIS, IN (November 17, 2011) — The National Federation of State High School Associations (NFHS) will award NFHS Citations to eight high school athletic directors December 12 in Indianapolis, Indiana, during luncheon festivities at the 42nd annual National Athletic Directors Conference sponsored jointly by the NFHS and the National Interscholastic Athletic Administrators Association.

NFHS Citations are presented annually to outstanding athletic directors in recognition of contributions to interscholastic athletics at the local, state and national levels. State associations nominate athletic directors for NFHS Citations, and the NFHS Board of Directors approves recipients.

This year's award winners are **Craig Gladwell**, CAA, athletic director, Lehi (Utah) High School; **Dr. David Hoch**, CMAA, retired athletic director, Fallston, Maryland; **Lawrence Johnson**, CAA, athletic director, Alamogordo (New Mexico) Public Schools; **Michael Maghan**, CMAA, retired athletic director, Keizer, Oregon; **Roland "Fred"**

McDaniel, CMAA, retired athletic director, Fayetteville, North Carolina; **Paul Mengold**, CAA, athletic director, Amity Regional School District, Woodbridge, Connecticut; **Geoffrey Penrod**, CMAA, athletic director, Columbia City (Indiana) High School; and **Peggy Stibbe**, CMAA, assistant principal/activities director, Discovery Middle School, Fargo, North Dakota.

Following are biographical sketches on this year's NFHS Citation recipients:

Craig Gladwell, CAA, Lehi, Utah

Craig Gladwell, CAA, is a teacher, coach and athletic director at Lehi (Utah) High School, and has been an athletic director for 18 years after previously holding the position at North Sevier High School in Salina, Utah. Gladwell began his educational career as a teacher and coach at Odgen (Utah) Junior High School, before becoming a football and basketball coach at Aberdeen (Idaho) High School and Dayton (Idaho) West Side High School.

Since moving back to Utah, Gladwell has been at the forefront of athletic administration in the state. He has served 15 years on the Utah Interscholastic Athletic Administrators Association (UIAAA) Board of Directors and is the only person to serve two terms as president. He is currently the UIAAA Leadership Training Institute (LTI) professional development coordinator, a position he has held for eight years, and was instrumental in starting the state's program for developing and training new athletic directors.

Gladwell regularly teaches LTI classes at the annual state conference, and in 2008, was the program chair for the UIAAA Strategic Plan Committee. He has also served the UIAAA as a member of its Awards, Sportsmanship, Hall of Fame and Play Where You Live Committees.

Gladwell's dedication to professional development also extends to the national level as he is on the national faculty for LTC 502 and has taught the class twice at the national conference. He has also attended the past eight LTI workshops in Indianapolis. He has served five times as the Utah delegate at the NIAAA Annual Meeting.

In 1999, Gladwell was named UIAAA Athletic Director of the Year, and was recognized with the NIAAA State Award of Merit in 2003 and the NIAAA Distinguished Service Award in 2006. He also continues to coach basketball, adding to his legacy as one of Utah's best and most respected coaches. As basketball coach at North Sevier High School, his teams have won four state championships.

Gladwell is a graduate of Weber State (Utah) University, where he was an all-conference baseball player.

Dr. David Hoch, CMAA, Fallston, Maryland

Dr. David Hoch, CMAA, recently retired after serving as an athletic director for 16 years at Eastern Tech High School and Loch Raven High School in Baltimore County, Maryland. He has 24 years' experience as a basketball coach at the high school and collegiate levels, including 17 years as a head coach. He also coached soccer (18 years), tennis, and track and field.

Hoch was president of the Maryland State Athletic Directors Association (MSADA) from 2003 to 2005, after serving as first vice president from 2001 to 2003 and second vice president from 1999 to 2001. He is the executive director of the Maryland State Coaches Association, as well as its newsletter editor and membership director. Hoch is also the Maryland state director of the NFHS Coaches Association.

At the national level, Hoch has been a delegate to the NIAAA Delegate Assembly, a member of the NIAAA Awards Committee and a member of the NIAAA/AIQ Advisory Committee. He has made nine workshop presentations at the National Athletic Directors Conference, and has completed 29 Leadership Training Courses.

A prolific writer, Hoch has had 24 articles published in the NIAAA publication, *Interscholastic Athletic Administration*, and 64 in various NFHS publications including *High School Today*, *NFHS Coaches' Quarterly*, *NFHS News* and *NFHS Coaching Today*. In total, he has had 375 articles published in professional magazines and journals, and authored the textbook, *Blueprint for Better Coaching*. He was a member of the NFHS *Coaches' Quarterly* Publications Committee for seven years and is a current member of the *High School Today* Publications Committee.

Hoch was honored with the MSADA Athletic Director of the Year Award in 2000, the NIAAA Maryland State Award of Merit in 2002, the NIAAA Distinguished Service Award in 2004 and the Eastern District Athletic Director of the Year by the National Association for Sport and Physical Education in 2009. He earned his CAA in 2000, and in 2003, Hoch was the second athletic director in the state to earn the CMAA certification.

Hoch studied at Grove City (Pennsylvania) College, where he received his bachelor's degree. He attained his master's degree in administration and supervision of physical education from The College of New Jersey, and received his doctorate degree in sport management from Temple (Pennsylvania) University.

Lawrence Johnson, CAA, Alamogordo, New Mexico

Since 1994, Lawrence Johnson, CAA, has served as the director of athletics for the Alamogordo (New Mexico) Public Schools, and has spent his entire 40-year

educational career in the school district as an administrator, teacher, coach and guidance counselor.

A 1968 graduate of Alamogordo High School, Johnson coached track and boys basketball at his alma mater during his time as a teacher and guidance counselor.

While at Alamogordo, Johnson has been a site supervisor and host for numerous New Mexico Activities Association (NMAA) tournaments, including track and field, soccer and basketball. He has also hosted meetings for athletic directors in southern New Mexico and served on the local parks and recreation board as a representative from Alamogordo Public Schools. In 1999, he was named National Council of Secondary School Athletic Directors (NCSSAD) Athletic Director of the Year and the NCSSAD Western Region Athletic Director of the Year. He is a member of the Alamogordo Hall of Fame.

Johnson is currently serving as chairperson of the NMAA Commission and has been a member of the NMAA Board of Directors for eight years. He is also a former chair of the Athletic Council and member of the Committee for Realignment and Reclassification. In 2004, Johnson was inducted into the NMAA Hall of Fame.

Since 1996, Johnson has served on the New Mexico Athletic Directors Association (NMADA) Board of Directors, and is a former president, vice president and secretary-treasurer of the organization. He has also been instrumental in bringing the NIAAA Leadership Training Institute (LTI) to New Mexico, serving as the state's LTI coordinator for 10 years. He has taught numerous Leadership Training Courses throughout New Mexico.

At the national level, Johnson served a term on the NIAAA Board of Directors from 2007 to 2010, and was a member of the first NIAAA Strategic Planning Committee. He has attended 16 National Athletic Directors Conferences, serving as a

delegate and liaison for New Mexico. In 1999, Johnson was the recipient of the NIAAA State Award of Merit.

Johnson earned his bachelor's (1972) and master's (1975) degrees from Western New Mexico University.

Michael Maghan, CMAA, Keizer, Oregon

After an educational career of 35 years, Michael Maghan, CMAA, recently retired as the assistant principal/athletic director of McNary High School in Keizer, Oregon. Maghan began his career in 1975 as a teacher at Sacred Heart Academy in Salem, Oregon, and started his administrative career in 1979 as an athletic director, vice principal and coach at Gervais (Oregon) Union High School. He later was athletic director at Dallas (Oregon) High School for six years before joining McNary High School in 1995.

While at McNary, Maghan served the Central Valley League as chair of the basketball, soccer and softball committees. He also served as the district meet director for swimming, track and wrestling, and from 1995 to 2010, served on the District Athletic Code Committee. During his coaching days, Maghan led his girls basketball and softball teams at Gervais Union to state championships.

At the state level, Maghan was active with the Oregon School Activities Association (OSAA), serving on the OSAA Championship Committee in 2010 and as an OSAA Executive Board member from 2001 to 2007. He also served as an OSAA Delegate Assembly member and a term on the OSAA Budget Committee.

Maghan was a member of the Oregon Athletic Directors Association (OADA) Executive Board from 1996 to 2007 and served as the organization's liaison to the

OSAA. In 1998–99, Maghan was the OADA president after serving as its vice-president in 1996–97.

Nationally, Maghan served on the NIAAA Leadership Training Institute state faculty from 2002 to 2010, and has been a National Athletic Directors Conference presenter four times. Maghan was active in coach education as a member of the NFHS Coach Education National Faculty from 2000 to 2010 and as a member of the NIAAA Ad Hoc Coach Education Committee in 2009–10. Maghan also chaired the NFHS Coaches Education Committee for four years.

Maghan received the Pat McSwegin Coaches Education Award in 2002. In 2005, he was recognized with the NIAAA State Award of Merit and earned the NIAAA Distinguished Service Award in 2009. Also in 2009, Maghan was named NFHS Coach Educator of the Year.

Maghan earned his bachelor's degree from Oregon State University and his master's from Oregon College of Education.

Roland “Fred” McDaniel, CMAA, Fayetteville, North Carolina

Roland “Fred” McDaniel, CMAA, recently retired after 10 years as athletic director of the Cumberland County Schools in Fayetteville, North Carolina, and 23 years overall as an athletic director.

McDaniel began his career at Terry Sanford High School in Fayetteville in 1974, where he was head baseball, head wrestling and assistant football coach until 1988. Under his coaching, the baseball team won its first conference championship and made the state playoffs for the first time in school history. As head wrestling coach, McDaniel had one state champion wrestler under his tutelage.

In 1988, McDaniel took on assistant principal and athletic director duties at Fayetteville (North Carolina) Westover High School. During his time at Westover, he hosted the girls conference basketball tournament from 1988 to 1991, and the conference wrestling tournament from 1990 to 1993.

In 1994, McDaniel continued his career at Fayetteville (North Carolina) Cape Fear High School as assistant principal and athletic director. There, he hosted the volleyball conference tournament in 1995 and the conference wrestling tournament from 1997 to 1998.

Locally, McDaniel was Mid-South 4A Conference president from 1999 to 2004. He served on the board of directors for the Southeastern Officials Association in football, volleyball, basketball, baseball, softball, soccer and wrestling.

At the state level, McDaniel was a member of the North Carolina Athletic Directors Association (NCADA) Board of Directors from 2001 to 2004 and was NCADA president in 2009. He has taught 11 Leadership Training Courses at the state level.

McDaniel has been a member of the NIAAA for 23 years, and a National Athletic Directors Conference attendee for 21 years. McDaniel earned his CAA in 1999 and his CMAA in 2009. He took his first coach education class in 1989, became a certified instructor and began teaching courses to coaches in the Cumberland County School System. McDaniel also took the first NFHS Coach Education course and became a certified coach education instructor for the NFHS.

Most recently, McDaniel served as president of the North Carolina City/County Athletic Directors in 2006–07. In 2007, he became secretary of the North Carolina High School Athletic Association Executive Board before serving as its vice president in 2008 and president in 2009 and 2010.

Paul Mengold, CAA, Woodbridge, Connecticut

Paul Mengold, CAA, has served the Amity Regional School District in Woodbridge, Connecticut for 35 years, including the past 27 years as athletic director.

As the director of athletics, Mengold expanded the district athletic department from 35 middle school and high school teams to the current 84, and also increased the athletic department coaching staff to 98. He has implemented a full-time athletic trainer position, initiated the complete renovation of all indoor and outdoor athletic facilities and implemented staff development programs for the district coaching staff, grades 7-12.

Mengold is a founding member of the Southern Connecticut Conference (SCC), for which he served as president in 2004-05. He currently is SCC boys basketball and boys/girls track and field chairperson, and assistant chair for football, boys and girls cross country, and boys volleyball. Mengold also served as president of the Housatonic Interscholastic League in 1990-91.

At the state level, Mengold has been a member of the Connecticut Association of Athletic Directors (CAAD) for 27 years. He served as its president from 2002 to 2004 and is currently the New Athletic Directors Program instructor and Certified Athletic Administrator (CAA) test coordinator. He is also on the Statewide Teaching Faculty for the NIAAA Leadership Training Institute (LTI), and Coaching Education and Certification, and he also is a member of the CAAD Strategic Planning Committee. Mengold is also a Board of Control consultant for the Connecticut Interscholastic Athletic Conference.

Mengold has been an NIAAA member for 27 years and has served on the NIAAA Awards Committee, Membership/Services Committee and Strategic Planning

Committee. He served on the NIAAA LTI National Faculty and has completed 10 Leadership Training Courses.

Among his awards, Mengold was honored as Amity Regional High School Teacher of the Year in 1989 and Connecticut High School Coaches Association Athletic Director of the Year in 2006. He received the NIAAA Distinguished Service Award in 2007 and was inducted into the Amity Regional High School Athletic Hall of Fame in 2010.

Mengold received his bachelor's degree from Sacred Heart (Connecticut) University, and his master's degree from Southern Connecticut State University.

Geoffrey Penrod, CMAA, Columbia City, Indiana

Geoffrey Penrod, CMAA, has been athletic director at Columbia City (Indiana) High School since 1985. He began his career as a science and physical education teacher and coach at Columbia (Indiana) Township School in 1976, and in 1978, he became the biology teacher and assistant basketball coach at Columbia City High School.

During his time as Columbia City, Penrod has organized and worked at numerous charity, civic and church activities. He has made numerous improvements to the Columbia City athletic facilities, including a drainage system on the baseball field, additional bleachers and a new press box on the football field, the creation of a new practice field, new scoreboards for football and baseball, and new goal posts.

Penrod has hosted conference tournaments in boys and girls track, and boys and girls basketball, as well as numerous Indiana High School Athletic Association (IHSAA) tournaments, including one regional and three sectional tournaments in 2011.

Penrod has been a member of the IHSAA Board of Directors since 2003 and was chair of the Executive Committee in 2010–11. He is a member of the Indiana

Interscholastic Athletic Administrators Association (IIAAA), where he served as first vice president in 2005–06 and president in 2006–07. Penrod has been involved in virtually all leadership positions since joining the IIAAA in 1985.

Penrod has been a member of the NIAAA since 1985 and has attended 25 National Athletic Directors Conferences. Penrod, who earned his CAA in 1991 and his CMAA in 2001, has completed eight Leadership Training Courses.

Among his numerous awards, Penrod was inducted into the Bluffton (Indiana) High School Hall of Fame, and he received the NIAAA State Award of Merit in 2003, the IIAAA District II Athletic Director of the Year Award in 2003 and 2004, and the IIAAA State Athletic Director of the Year Award in 2004. He also received the District 2 Charles Maas Award in 1994.

Penrod received his bachelor's degree from Manchester (Indiana) College and his master's from Indiana University–Purdue University–Fort Wayne.

Peggy Stibbe, CMAA, Fargo, North Dakota

Peggy Stibbe, CMAA, is in her 18th year as assistant principal/activities director of Discovery Middle School in Fargo, North Dakota. Before her time as an administrator, Stibbe was a teacher and coach at two Minnesota high schools for six years; an assistant women's basketball coach at the University of Missouri; and a teacher and coach at Fargo (North Dakota) North High School for 10 years.

While coaching at New York Mills High School in Minnesota, Stibbe led her teams to two state basketball championships. At Fargo North, Stibbe's basketball teams advanced to the state tournament in eight of her 10 seasons.

During her administrative tenure, Stibbe has served as the manager for the North Dakota State High School Activities Association (NDHSAA) Volleyball Tournament, and

as an assistant manager for the boys and girls basketball state tournaments. She also developed the Fargo Public Schools Coaches Mentor Program and was president of the state's Middle School Athletic Committee.

At the state level, Stibbe is a member of the Metro Tournament Committee, which helps run regional and state tournaments for the NDHSAA. She also serves the North Dakota Interscholastic Athletic Administrators Association (NDIAAA) as a certification coordinator and Leadership Training co-coordinator. Stibbe is also a member of the NDIAAA Strategic Planning Committee.

Nationally, Stibbe has been an NIAAA Leadership Training Institute facilitator at the National Athletic Directors Conference and completed 22 Leadership Training Courses. She earned her CMAA certification in 2005 and is an NFHS Coach Education Program instructor.

Among her honors, Stibbe was named athletic director of the year in 1997 by the North Dakota Association for Health, Physical Education, Recreation and Dance, and in 2009, was given the NIAAA State Award of Merit. She was inducted into the Minnesota Basketball Hall of Fame in 1997 and the North Dakota State University (NDSU) Hall of Fame in 2000.

Stibbe graduated from NDSU in 1975, and she later earned her master's in secondary education from NDSU.

About the National Federation of State High School Associations (NFHS)

The NFHS, based in Indianapolis, Indiana, is the national leadership organization for high school sports and performing arts activities. Since 1920, the NFHS has led the development of education-based interscholastic sports and performing arts activities that help students succeed in their lives. The NFHS sets direction for the future by building awareness and support, improving the participation experience,

establishing consistent standards and rules for competition, and helping those who oversee high school sports and activities. The NFHS writes playing rules for 17 sports for boys and girls at the high school level. Through its 50 member state associations and the District of Columbia, the NFHS reaches more than 19,000 high schools and 11 million participants in high school activity programs, including more than 7.6 million in high school sports. As the recognized national authority on interscholastic activity programs, the NFHS conducts national meetings; sanctions interstate events; offers online publications and services for high school coaches and officials; sponsors professional organizations for high school coaches, officials, speech and debate coaches, and music adjudicators; serves as the national source for interscholastic coach training; and serves as a national information resource of interscholastic athletics and activities. For more information, visit the NFHS Web site at www.nfhs.org.

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