In accordance with Article 6, Section 3, Paragraph 1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a regular meeting of the Executive Board was held on Monday, April 20, 2020 via teleconference.

President Jeannine Brandel called the meeting to order at 8:30 am.

Members in Attendance:
William Duarte, 1A Conference (Superior High School)
Mark Showers, 2A Conference (Camp Verde High School)
Toni Corona, CAA, 3A Conference (Safford High School)
Jeannine Brandel, 4A Conference (Flagstaff High School)
Mark Cisterna, 5A Conference (Notre Dame Preparatory)
Zack Munoz, Ed.D, 6A Conference (Phoenix Union High School District)
Michael Fowler, Ed.D, CMAA, Arizona Interscholastic Athletic Administrators Association (Higley Unified School District)
Camille Casteel, Ed.D, Arizona School Administrators (Chandler Unified School District)
Jim Love, Arizona School Boards Association (Flowing Wells Unified School District)
Tim Carter, Congnia (Yavapai Schools)
David Hines, AIA Executive Director

AIA Staff Present:
Mark Mignella, Legal Counsel
Joe Paddock, Assistant Executive Director
Tayler Coady, Executive Assistant
Brian Bolitho, Director of Business Development
Brian Gessner, State Commissioner of Officials
Denise Doser, Director of Finance
Dean Visser, Sports Administrator
Dan Nero, Tournament Coordinator
David Shapiro, Tournament Coordinator

Guests:
Jose Garcia, AzPreps365
Shay Pausa, Shift Consulting
Christopher Gleason, Cronkite
Jim Dean, Dysart District
APPROVAL OF MINUTES

The minutes from the March 16, 2020 meeting were approved.

CONSENT AGENDA ITEMS

On a motion made, seconded and carried, the Executive Board approved the following consent agenda items:

AIA Lifetime Pass

Lynnette Burdick St. Johns 25 years
Rick Doyle Hamilton 28 years

Request for AIA Sanction / Intrastate and Interstate Activities – 2019-2020 Master Calendar

In accordance with Article 10, Section 1 of the AIA Bylaws, the Executive Board approved the sanction requests for the intrastate and interstate activities reflected in the 2019-2020 Master Calendar. The master calendar is posted online at http://www.aiaonline.org/calendar/?id=5.

The Master Calendar, which is prepared by the AIA for its member schools, reflects activities (events) that have been sanctioned by the AIA Executive Board. It is the responsibility of each member school to limit its participation in these sanctioned activities to the maximum number of contests set forth in the AIA Bylaws.

Conference/Region Meeting Minutes

• 2A Fall Boys/Girls Soccer Meeting Minutes – March 11, 2020
• 2A Conference Meeting Minutes – November 9, 2018
• 2A Conference Meeting Minutes – February 11, 2019
• 2A Conference Meeting Minutes – April 22, 2019
• 2A Conference Meeting Minutes – September 8, 2019

FINANCIAL REPORT

In accordance with Article 6, Section 5, Paragraph 15 of the AIA Bylaws, the Executive Board approved the following financial reports

✓ Financial Report for March 2020

MEMBERSHIP COMMENTS

None.
EXECUTIVE DIRECTOR REPORT

The AIA has created and developed a systematic Incentive Program to assist with the recruiting and retention of officials. This program will reward existing officials for up to the three credits for each new official they recruit. Each credit is worth one Sports Officials Fee and will be applied when the new official registers each subsequent year for up to three years. Not only will this enhance our recruiting process but is also designed to create a mentoring program for newly recruited officials.

The Executive Board had discussion of imposing a fee to all member schools to pay the legal fees for the current court case and any future court cases. Further discussion will take place during the May meeting.

The NFHS will be sending examples of declaration statements from other State Associations. The AIA is looking to implement a Declaration Statement to be distributed and signed by the Athletic Director, Principal and Superintendents. Signing off on the statement would indicate that the school understands and agrees to follow the rules set forth by AIA member schools.

On a motion made, seconded and carried the Executive Board approved the meeting dates for the 2020-2021 school year. The 2020-2021 calendar can be found attached here.

AIA Staff has continued to hold virtual meeting with Conference leadership and sports advisory committees. These meetings are to help keep the membership and Staff on the same page moving forward into the fall season.

On a motion made, seconded and carried, Girls’ wrestling was approved by the Executive Board to have a team state championship beginning the 2020-2021 school year. The emerging sport tag has been removed based on the number of students/school participation during the first two seasons. Teams will compete in one division next year during the state tournament.

The AIA Champions Gala will be held as a virtual event on Saturday, May 16, 2020. The Gala will recognize all the outstanding students and leaders across the state of Arizona.

The AIA launched a #feedthefrontline campaign to help support medical workers and restaurants during the pandemic. The goal is to raise $50,000 to help purchase meals and gift cards for medical staff as well as other essential workers across the state during these tough times.

The Crisis Management Committee will meet to discuss and create different plans regarding COVID-19 and what the fall sports season could look like. The Crisis Management Committee is made up of three AIA Executive Board members, chairs from each of the six conference committees as well as members of the AIA Staff.

APPEALS – DIVISION PLACEMENT

Swim Division Placement:
- Mohave High School – Division II to Division III

On a motion made, seconded and carried the Executive Board approved the division placement appeal for Mohave High School Swim program.
WRESTLING DIVISIONS AND SECTIONS FOR 2020-2022

The following is recommended by the Wrestling Sports Advisory Committee:

Divisions I and II – 48 teams. Each section has 12 teams, thereby avoiding the potential 6th match at sectionals.

Division III – 52 teams. Sections of 12, 13, 13 and 14. Sections are proposed based upon geography and strength of programs, but subject to revision by coaches familiar with these schools. There is a small chance of a 6th sectional match in 3 sections, but very remote.

Division IV – increased to 61 teams. All sections between 14 – 16 teams. There is a small chance of a 6th sectional match in 3 sections, but very remote.

Please note, the sections are subject to revision by the AIA staff and/or Wrestling committee.

On a motion made, seconded and carried, the Executive Board approved the above wrestling divisions and sections for the 2020-2022 block.

PROPOSED AMENDMENTS – POLICIES AND PROCEDURES – SOCCER

26.2 NUMBER OF GAMES IN SEASON

<table>
<thead>
<tr>
<th>26.2.3</th>
<th>Fall Season</th>
<th>Practice</th>
<th>no sooner than the</th>
<th>6th 4th week</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Competition</td>
<td>no sooner than the</td>
<td>9th 7th week</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Championship</td>
<td>to be concluded by the</td>
<td>23rd week</td>
<td></td>
</tr>
</tbody>
</table>

On a motion made, seconded and carried the Executive Board tabled the above request pending discussion and recommendation by the Sports Medicine Advisory Committee.

PROPOSED AMENDMENTS – POLICIES AND PROCEDURES – SPIRITLINE

The Spiritline Advisory Committee is recommending the separation of Spiritline into Cheer and Dance as the requirements will be different. See the below requirements for Cheer and Dance:

Cheer:
- NFHS Rules Course (held annually at the Coaches Conference)
- AIA Information Course (held annually at the Coaches Conference)
- NFHS Rules Exam (taken and passed annually)
- AACCA Certification (taken every 4 years)

Dance:
- NFHS Rules Course (held annually at the Coaches Conference)
- AIA Information Course (held annually at the Coaches Conference)
- NFHS Rules Exam (taken and passed annually)

On a motion made, seconded and carried the Executive Board approved the above proposed amendment for Spiritline.
PROPOSED AMENDMENTS – POLICIES AND PROCEDURES – TENNIS

29.5 NUMBER OF MATCHES IN SEASON

29.5.3 No player shall participate in more than 16 matches per season, excluding post-season tournaments. During regular season play vs the same opposing school, a player may participate in one singles match and one doubles match regardless of level and this would be considered one complete match toward the maximum of 16 opportunities.

Tennis coaches were surveyed with an 86.58% in favor of the policy change.

On a motion made, seconded and carried the Executive Board approved the above proposed amendment for Tennis.

APPEAL – CANCELLATION FINE

North Pointe Prep is appeal the cancellation fine imposed from a girls’ soccer contest with Trivium Prep. Originally Trivium Prep did not contest however they have agreed to the cancellation at this time.

On a motion made, seconded and carried the Executive Board rescinded the cancellation fine imposed to North Pointe Prep. North Pointe Prep will pay Trivium Prep for the officials and other expenses incurred due to the cancellation.

SCHOOL VIOLATIONS

SABINO HIGH SCHOOL – Tucson Unified School District
Rule: Article 15. Student Eligibility Rules, Section 10 Transfer Rule (15.10.1.1)

Reported Violation:
It was discovered that a girls’ tennis student athlete we had certified as a 50% participant via the 550 Form had participated in a JV match vs. Catalina Foothills on March 3rd. The student athlete’s status as ineligible is documented on a board in the Athletic Director’s office, in game day eligibility e-mails to the head girls’ tennis coach, in the administrative assistant’s student files, and in our school wide intranet database. The coach was communicated with on the morning of every game day that the student athlete in question was ruled ineligible for the first 50% of contests. The coach acknowledges that he made a mistake in not checking daily eligibility communications.

Schools Corrective Action:
Head coach was suspended pending the outcome of the investigation. The coach’s suspension will run for 2 weeks. Reinstatement will be on April 1, 2020. The head coach will be required to attend two training with the AD to review school and AIA policies in regards to student athlete eligibility. The head coach will be issued a letter of reprimand that will remain in his file. Any additional infractions will result in the coach being relieved of his duties. Administrative Assistant will continue to send eligibility emails to all head coaches on the morning of their contests. Written proof of receipt will now be required.

Executive Board Action:
Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Sabino High School Girls’ Tennis Program on Warning for one year 4/20/20-4/20/21.
LEGAL COUNSEL REPORT

On a motion duly made, seconded and carried, President Brandel, in accordance with Article 6, Section 3, Paragraph 3, Subparagraph 2 of the AIA Constitution, called for the following Executive Sessions to receive report from legal counsel:

✓ 10:27 am – 11:37 am

2020-2021 BUDGET PROPOSAL

The budget was presented to the Executive Board and with a motion made, seconded and carried the Executive Board tabled the proposed budget until the May meeting.

EXECUTIVE DIRECTOR EVALUATION

On a motion made, seconded and carried the Executive Board tabled the Executive Director evaluation until the May meeting.

COMMITTEE MEMBER NOMINATIONS – EXECUTIVE BOARD MEMBERS (2A, 5A, AIAAA)

In accordance with Article 6, Section 4, Paragraph 1 of the AIA Constitution, the Executive Board selected the following to serve as members for the 2020-2023 term:

2A  Ricky Greer, Athletic Director – Hopi High School
5A  Jim Dean, District Athletic Director – Dysart School District
AIAAA  Marcus Williams, District Athletic Director – Chandler School District

FUTURE DATES

May 18, 2020  Executive Board Meeting
TBD  AIA Champions Gala

There being no further business, and on a motion duly made, seconded and carried, the meeting adjourned at 11:50 am.

Respectfully submitted,

David Hines
Executive Director