



**MINUTES  
EXECUTIVE BOARD MEETING  
September 23, 2019**

In accordance with Article 6, Section 3, Paragraph 1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a regular meeting of the Executive Board was held on Monday, September 23, 2019 at the AIA office located at 7007 North 18<sup>th</sup> Street in Phoenix, Arizona.

President Jeannine Brandel called the meeting to order at 8:30 am.

**Members in Attendance:**

William Duarte, 1A Conference (Superior High School)  
Mark Showers, 2A Conference (Camp Verde High School)  
Toni Corona, CAA, 3A Conference (Safford High School)  
Jeannine Brandel, 4A Conference (Flagstaff High School)  
Mark Cisterna, 5A Conference (Notre Dame Preparatory)  
Zack Munoz, Ed.D, 6A Conference (Phoenix Union High School District)  
Michael Fowler, Ed.D, CMAA, Arizona Interscholastic Athletic Administrators Association (Higley Unified School District)  
Camille Casteel, Ed.D, Arizona School Administrators (Chandler Unified School District)  
Jim Love, Arizona School Boards Association (Flowing Wells Unified School District)  
David Hines, AIA Executive Director

**Members not in Attendance:**

Travis Udall, AdvancED (Round Valley Unified Schools)

**AIA Staff Present:**

Mark Mignella, Legal Counsel  
Joe Paddock, Assistant Executive Director  
Brian Gessner, State Commissioner of Officials  
Denise Doser, Director of Finance  
Brian Bolitho, Director of Business Development  
Dean Visser, Sports Administrator  
Dan Nero, Tournament Coordinator  
David Shapiro, Tournament Coordinator  
Tayler Coady, Executive Assistant

**Guests:**

Jose Garcia, AzPreps365  
Don Kile, AIA Community Advisory Board  
Bruce Kipper, Tempe District  
Aaron Frana, Mountain Pointe  
Matt Denny, Mountain Pointe  
Mike Burrola, Ironwood  
Sean Flanigan, Ironwood

Nathan Slater, Scottsdale District  
Brandon Johnson, Saguaro  
Jason Mohns, Saguaro  
Ann Ahtziger, Saguaro  
Eric Pawlak, Valiant College Prep  
Jami Watters, Valiant College Prep  
Chris Knutsen, Florence District

**LEGAL COUNSEL REPORT**

On a motion duly made, seconded and carried, President Brandel, in accordance with Article 6, Section 3, Paragraph 3, Subparagraph 2 of the AIA Constitution, called for the following Executive Sessions to receive report from legal counsel:

- ✓ 8:30 am – 9:45 am
- ✓ 11.38 am – 12:02 pm

**APPROVAL OF MINUTES**

The minutes from the following meetings were **approved**:

- August 19, 2019
- September 3, 2019 – Hardship Appeals
- September 11, 2019 – Hardship Appeals

**CONSENT AGENDA ITEMS**

On a motion made, seconded and carried, the Executive Board **approved** the following contest agenda items:

**AIA Lifetime Passes**

Lorna Kerby	Mesa	Retired
Brian Metheny	Sunnyslope	51 Years
Yolanda Garcia	Corona del Sol	Retired
Bill Thompson	Horizon Honors	Retired
James Dowse	Chinle	Retired
Phillip Wooley	Phoenix Union	32 years
Jon Harrison	Seton Catholic	32 years
Pete Wahleim	Seton Catholic	31 years
Gene Valocchi	Highland	25 years

**Request for AIA Sanction / Intrastate and Interstate Activities – 2019-2020 Master Calendar**

In accordance with Article 10, Section 10.1 of the AIA Bylaws, the Executive Board approved the sanction requests for the intrastate and interstate activities reflected in the 2018-2019 Master Calendar. The master calendar is posted online at <http://www.aiaonline.org/calendar/?id=5>.

The Master Calendar, which is prepared by the AIA for its member schools, reflects activities (events) that have been sanctioned by the AIA Executive Board. It is the responsibility of each member school to limit its participation in these sanctioned activities to the maximum number of contests set forth in the AIA Bylaws.

**Conference/Region Meeting Agendas and Minutes**

- Southern Az Region Meeting Minutes – August 14, 2019
- 1A Central & North AD Meeting Minutes – August 15, 2019
- 3A Conference Committee Meeting Minutes – September 8, 2019

**FINANCIAL REPORT**

In accordance with Article 6, Section 5, Paragraph 15 of the AIA Bylaws, the Executive Board **approved** the following financial reports:

- ✓ Financial Report for August 2019

**MEMBERSHIP COMMENTS**

None.

**CANCELLATION REQUESTS – CONTEST AND/OR PROGRAMS**

In accordance with Article 11, Section 4, Paragraph 3, Subparagraph 1 of the AIA Bylaws, the Executive Board **approved** the following cancellation request for a varsity, junior varsity, freshman program(s) that could have a bearing on regional or state playoffs:

<b><u>SCHOOL REQUESTING:</u></b>	<b><u>HEREBY CONSENT:</u></b>
1. San Tan Foothills	JV Football contest w/ Florence FR Volleyball contest w/ Coronado
2. North	Volleyball contest w/ Central
3. The Gregory School	JV Volleyball Program
4. Anthem Prep	VAR Boys/Girls Swim Program
5. Shadow Mountain	Boys/Girls Cross Country Contest w/ Coronado & Cortez
6. Glendale	JV Football Program Golf contest w/ Cortez & Independence
7. Sabino	JV Football contest w/ Sahuaro
8. Tanque Verde	JV Football Program
9. North Canyon	JV Football Program
10. Sunnyside	JV Football Program
11. Marcos de Niza	JV Football Program FR/SO Tennis Program
12. Florence	FR/SO Volleyball contest w/ ALA Gilbert North
13. Scottsdale Christian	JV Football Program
14. Campo Verde	Boys/Girls Cross Country contest w/ Scottsdale Christian & Higley
15. Notre Dame Prep	FR/SO Girls' Tennis Program
16. Heritage Academy	JV Football Program
17. Mingus Union	VAR Girls' Golf contest w/ Sunrise Mountain & Bradshaw Mountain
18. Central	JV-A Football Program
19. Deer Valley	JV Football Program
20. Arcadia	JV Football Program
21. Highland	Boys/Girls Cross Country contest w/ Campo Verde
22. Mohave	VAR Boys/Girls Swim contest w/ Estrella Foothills VAR Golf contest w/ Mingus Union
23. Tempe	JV Football Program
24. Moon Valley	JV Football Program
25. Valley Lutheran	FR/SO Volleyball Program
26. San Pasqual	VAR Football contest w/ St. David
27. ALA – Queen Creek	FR/SO Football contest w/ River Valley

**CANCELLATION REQUESTS – CONTEST AND/OR PROGRAMS – cont'd**

28. Mountain Pointe	FR/SO Tennis Program
29. Round Valley	FR/SOF Football contest w/ Show Low
30. Red Mesa	JV Football Program
31. Wickenburg	JV Volleyball Program
32. Catalina Foothills	VAR/JV Cross Country contest w/ Cienega
33. Peoria	Girls' Golf contest w/ La Joya
34. Catalina	JV Football Program VAR Boys' Golf Program
35. Moon Valley	VAR Boys/Girls contest w/ Lake Havasu, Glendale & Liberty
36. Fountain Hills	JV Football contest w/ Odyssey
37. Coolidge	FR/SO Volleyball Program
38. Lourdes Catholic	VAR Boys' Soccer Program
39. Alhambra	JV Football Contest w/ Mesa
40. Cicero Prep	Baseball Program Softball Program
41. Eastmark	FR/SO boys/girls' Tennis Program
42. Apache Junction	FR/SO Football contest w/ Canyon Del Oro
43. Chino Valley	JV Girls' Soccer contest w/ Round Valley
44. Desert View	JV Football contest w/ Nogales
45. Bradshaw Mountain	JF Football contest w/ Youngker
46. Queen Creek	VAR/JV/FR Boys' Golf contest w/ Mountain View Mesa
47. Mesquite	VAR Girls' Golf contest w/ Higley, Gilbert
48. Sunnyslope	VAR Boys' golf contest w/ Buckeye Union
49. Shadow Mountain	Girls' Golf contest w/ Barry Goldwater, Prescott, Peoria
50. ALA – Gilbert North	VAR Boys' Wrestling contest w/ ALA QC
51. Maryvale	JV Football Program
52. Canyon Del Oro	FR/SO Boys' Soccer Program
53. Higley	VAR boys' Golf contest w/ Paradise Valley

**SCHOOL REQUESTING:**

1. Kingman Academy

**DOES NOT CONSENT:**

Lee Williams – JV/VAR Football contest

**EXECUTIVE DIRECTOR REPORT**

Don Kile, chair of the Community Advisory Board presented information to the Executive Board about the goals of the Community Advisory Board. Two of the main topics being discussed currently are related to heat illnesses and equipment managers being certified on campus.

Denise Doser discussed the difference between AIA memberships (Full, Associate and Non-Athletic). In order for a school to be deemed as a non-athletic school they must first either be an associate or full member. Associate members are not eligible for post-season play.

The Ethics and Sportsmanship Committee met in August and discussed the possibility of reformatting the Pre-Game Sportsmanship Announcement. The Committee is also recommending that a student read the announcement before the game.

Members of the AIA Staff attended the Sections 7&8 meeting held in Seattle. The meeting includes associations from 12 of the most western states and had over 61 members of state association staff present. Mr. Hines made a presentation on officials at the meeting and stated that AIA has over 200 new officials registered for this year.

### **STUDENT ELIGIBILITY APPEAL – PAPER REVIEW** **REQUEST FOR HARDSHIP ELIGIBILITY – LEGAL GUARDIAN**

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 15.5 of the AIA Bylaws, **approved** the following Legal Guardian requests:

- ❖ Queen Creek High School
- ❖ Liberty High School
- ❖ Maricopa High School
- ❖ Vista Grande High School
- ❖ Florence High School
- ❖ Winslow High School
- ❖ Az College Prep

### **ADDITIONAL GAME REQUESTS**

On a motion made, seconded and carried the Executive Board **approved** the following requests:

**Canyon View** – an additional JV football game to help fill **Camelback's** schedule.

**Tanque Verde** – an additional boys' JV/VAR basketball game to help fill **The Gregory School's** schedule.

**Basha** – an additional JV football game to help fill **Shadow Ridge's** schedule.

**Holbrook** – an additional girls' soccer game to help fill **Page's** schedule.

**Verrado** – an additional FR/SO football game to help fill **Barry Goldwater's** schedule.

**Round Valley** – additional boys/girls' basketball games to help fill **Joseph City's** schedule.

### **REQUEST – EASTMARK HIGH SCHOOL – TRANSFER ELIGIBILITY**

Eastmark High School is requesting that for the 2019-20 school year (first year open) that all students that reside within the QCUSD boundary are granted full eligibility when transferring to Eastmark.

On a motion made, seconded and carried the Executive Board **denied** the above request from Eastmark High School.

### **PROPOSAL – 3A CONFERENCE – BASS FISHING**

Chris Knutsen, Superintendent – Florence Unified School District, presented information to the Executive Board regarding the potential emerging sport of bass fishing.

On a motion made, seconded and carried the Executive Board requested that the 3A Conference present the information of the proposed emerging sport be presented to all Conferences and brought back to the Board at the October 21<sup>st</sup> meeting.

### **REQUEST – REPLACEMENT OF A COMPLIMENTARY PASS**

On a motion made, seconded and carried the Executive Board **approved** the following request:

14.11.2.1.2 Replacement of a Complimentary Pass - A request for replacement of a complimentary pass must be approved by the AIA Executive Board.

- Mayra Arroya – McClintock High School – Principal

**APPEAL – RECONSIDERATION OF SANCTION – SAGUARO HIGH SCHOOL**

***The following representatives were present at the meeting and addressed the Executive Board:  
Nathan Slater, District Athletic Director – SUSD; Ann Achtziger, Principal; Brandon Johnson, Athletic Director;  
Jason Mohns, Head Football Coach***

Saguaro High School is requesting an appeal for reconsideration of the sanction of warning on the football program:

*Rule: Article 2. Membership, Section 6 Responsibility of School Administrators*

**2.6 RESPONSIBILITY OF SCHOOL ADMINISTRATORS**

2.6.7 *On an annual basis, each varsity head coach, or school designated coach, shall attend the AIA Head Coach Information Meeting to be held at the beginning of each season of sport. Failure to comply will subject the member school to possible penalty (16.1).*

**Reported Violation:**

The following schools failed to have representation at the Annual Football Coaches meeting held on July 27, 2019 at Camelback High School.

- (16) **SAGUARO HIGH SCHOOL** – *Scottsdale Unified School District*  
**Prior Violation(s):** None.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the above schools **Football Program** on **Warning** for one year 8/19/19-8/19/20.

On a motion made, seconded and carried, the Executive Board **denied** the request from Saguaro High School.

**APPEAL – RECONSIDERATION OF SANCTION – YUMA CATHOLIC HIGH SCHOOL**

Yuma Catholic High School is requesting an appeal for reconsideration of the sanction of warning on the football program:

*Rule: Article 24. Football, Section 9 Spring Football Instruction*

**24.9 SPRING FOOTBALL INSTRUCTION**

24.9.1 A coach may instruct candidates for the high school's football squad for 18 practices, commencing on the 43<sup>rd</sup> week of the AIA standardized calendar and concluding in the 46th week.

(1) **YUMA CATHOLIC HIGH SCHOOL** – Catholic Diocese of Tucson

**Reported Violation:**

Seven on seven participation during spring football with Yuma High School.

**Schools Corrective Action:**

N/A

**Prior Violation(s):**

None.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Yuma Catholic High School **Football Program** on **Warning** for one year 8/19/19-8/19/20.

On a motion made, seconded and carried the Executive Board **denied** the above request from Yuma Catholic High School.

**NEW SCHOOLS MEMBERSHIP APPROVALS**

In accordance with Article 2, Section 2 of AIA Constitution, the Executive Board voted to have an on-site evaluation conducted for the following school:

- ❖ Valiant College Preparatory

**EXCEPTION – ARTICLE 19: POLICIES AND PROCEDURES – 19.5.2**

***The following representatives were present at the meeting and addressed the Executive Board: Bruce Kipper, District Athletic Director – TUHSD; Aaron Frana, Athletic Director; Matt Denny, Head Baseball Coach***

**19.5 VARSIITY INVITATIONAL TOURNAMENTS**

19.5.2 *Tournament Requirements and Restrictions:*

19.5.2.2 *The tournament start date and end date must be within nine (9) calendar days*

Mountain Pointe High School is requesting an appeal and a waiver to article 19.5.2.2.

With no motion from the floor the request from Mountain Pointe High School dies.

**EXCEPTION – ARTICLE 19: POLICIES AND PROCEDURES – 19.5.2**

***The following representatives were present at the meeting and addressed the Executive Board:  
Mike Burrola, Athletic Director; Sean Flanigan, Head Wrestling Coach***

**19.5 VARSIY INVITATIONAL TOURNAMENTS**

19.5.2 *Tournament Requirements and Restrictions:*

19.5.2.3 *Member schools can only host one in-season tournament in the sport per year*

Ironwood High School is requesting an exception to Article 19.5.2.3. This bylaw was emergency legislation passed long after we had schedule our Eagle Invitational and our Ironwood Invitation as part of the two year block.

On a motion made, seconded and carried the Executive Board **approved** the above request for the **2019-20 school year only**.

**PROPOSAL – ARTICLE 41 – EMERGENCY ACTION PLANS**

**41.5 EMERGENCY ACTION PLANS**

**41.5.1** An Emergency Action Plan (EAP) for each practice and competition site, used by the school, shall be completed annually by each member school. The EAP must be kept on file at the school and shared with the appropriate coaches and staff.

On a motion made, seconded and carried the Executive Board **approved** the above proposal. ***All EAPs shall be completed by November 1 for the remainder of the 2019-20 school year.***

**EJECTIONS**

A proposed tiered ejection system for players and coaches was presented to the Board. AIA Staff will take the information to the conferences for further discussion.



**SCHOOL VIOLATIONS****MESQUITE HIGH SCHOOL** – *Gilbert Public Schools*

*Rule: Article 41. Sports Medicine, Section 41.4 Heat Acclimatization*

**Reported Violation:**

Students were allowed to participate in full padded practice before completing the first 6 days of the acclimatization process.

**Schools Corrective Action:**

Met with the coaching staff and reviewed the bylaw and acclimatization process. All coaches are being asked to take the NFHS heat illness prevention course. We are looking at a way to be sure student athletes do not receive full pads until they have done the appropriate days, or having them wear a different colored jersey until they have reached the appropriate level (ie, red, yellow, green).

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Mesquite High School **Football Program** on **Warning** for one year 9/23/19-9/23/20.

**INDEPENDENCE HIGH SCHOOL** – *Glendale Union High School District*

*Rule: Article 41. Sports Medicine, Section 4 Concussion Education*

**Reported Violation:**

Due to a miscommunication between my office and a new lower level coach, 3 students were inadvertently practicing without having completed the Brainbook Course. It was the staff that brought this to my attention due to their diligence. The 3 students have been told and will complete the course before returning to practice.

**Schools Corrective Action:**

All new coaches will have to go through a Register My Athlete training session prior to beginning practice led by the Athletics office.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Independence High School **Activities Program** on **Advisement** for one year 9/23/19-9/23/20.

**MARANA HIGH SCHOOL** – *Marana Unified School District*

*Rule: Article 15. Student Eligibility Rules, Section 7 Physical Examination Rule*

**Reported Violation:**

Student was allowed to tryout for cheer prior to having a current physical on file with the school.

**Schools Corrective Action:**

Coach has been issued a formal letter of directions. Coach received additional training on eligibility requirements. Coach must meet weekly with AD to ensure program is in full compliance.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Marana High School **Spiritline Program** on **Warning** for one year 9/23/19-9/23/20.

**SCHOOL VIOLATIONS** – Cont'd

**KINGMAN ACADEMY HIGH SCHOOL** – *Kingman Academy District*

*Rule: Article 15. Student Eligibility Rules, Section 7 Physical Examination Rule*

**Reported Violation:**

Coach had practice on Monday morning and did not check her all cleared list. There were four athletes who had not turned in their physicals and were not on a cleared list that still practiced. It was notice after practice the list did not contain their names.

**Schools Corrective Action:**

AD will again go over the rules and procedures on athletes that are cleared to participate in athletics. Coaches will be reminded only athletes on the cleared list are eligible to participate in practices. If they are not listed as cleared they are ineligible to participate.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Kingman Academy High School **Spiritline Program** on **Warning** for one year 9/23/19-9/23/20.

**CANYON DEL ORO HIGH SCHOOL** – *Amphitheater Unified School District*

*Rule: Article 15. Student Eligibility Rules, Section 7 Physical Examination Rule*

**Reported Violation:**

Student was allowed to practice without getting officially cleared. Complete packet of paper work not turned in. the parent permission and all other documents dated 8/7/19. The physical was complete and dated 7/23/19 but student failed to turn in to athletics office. The violation was discovered while reviewing rosters that were submitted by coach and the discovery that the students name was not on the cleared list. The student had the packet in their backpack.

**Schools Corrective Action:**

After stern consultation with coach about following procedures and the impact it may have on all programs, we have now required that clear lists be giving to coaches in email and require a received and reviewed notification back to athletics to ensure list is current and accurate. We are also asking coaches to check with players that they have in fact turned in their packet and call roll call from cleared sheet only.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Canyon Del Oro High School **Volleyball Program** on **Warning** for one year 9/23/19-9/23/20.

**SCHOOL VIOLATIONS** – Cont'd

**SUNRISE MOUNTAIN HIGH SCHOOL** – *Peoria Unified School District*

*Rule: Article 15. Student Eligibility Rules, Section 7 Physical Examination Rule*

**Reported Violation:**

Coach neglected to check the status of an athlete on Register My Athlete. The student did not have a physical on file.

**Schools Corrective Action:**

Ensure that the coach will check rosters prior to practice starting and have players print out a hard copy of their medical clearance from Register my Athlete to show the coach before stepping on the field.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Sunrise Mountain High School **Football Program** on **Warning** for one year 9/23/19-9/23/20.

**ARIZONA LUTHERAN ACADEMY** – *Private*

*Rule: Article 15. Student Eligibility Rules, Section 7 Physical Examination Rule*

**Reported Violation:**

A freshman joined the cross country program last week without me or my athletic secretary knowing. The coach did not check with the athletic office to see if she was cleared to participate. She participated in practices and 1 meet prior to having completed any of the athletic registration requirements and being registered on [www.familyid.com](http://www.familyid.com). This runner almost finished last, so her running did not impact any team standing in the meet hosted by Horizon Honors.

**Schools Corrective Action:**

I have reviewed this violation with the head coach and importance of checking with the athletic office about student eligibility prior to an athlete participating in practices and/or meets. I have reminded the head coach of his responsibility to proper communication and his responsibility to make sure all athletes are properly cleared before participating in any activity.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Arizona Lutheran Academy **Girls' Cross County Program** on **Warning** for one year 9/23/19-9/23/20.

**SCHOOL VIOLATIONS** – Cont'd**CASTEEL HIGH SCHOOL** – *Chandler Unified School District*

*Rule: Article 15. Student Eligibility Rules, Section 12 Recruitment Rule*

**Reported Violation:**

In spring 2017, a former varsity head football coach was contacted by a parent of an 8<sup>th</sup> grade student-athlete in regard to a quarterback camp. The initial conversation was correctly directed to the AD for more information. Unfortunately, the dialog did not stop with the redirection and the parent remained actively engaged in conversation with that coach. The exchange referenced specific questions of our head coach and our football program. Following AIA fall 2019 hardship appeals, the documentation of a text conversation was brought to my attention by Queen Creek AD as the student currently attends QCHS. I have reached out to our former coach and confirmed that both he and the parent of the recruited student-athlete were actively involved in dialog about Casteel High School being the student's best option for his high school career.

**Schools Corrective Action:**

The violation as committed by a former coach. I have communicated with my football staff in regards to process when a student-athlete contacts them. The AIA recruiting policy will be reviewed with extensive dialog with our entire coaching staff. We will address the violation with the student-athlete within our football program and request that they reach out to the AD regarding questions, concerns or additional information. During our incoming freshman night in the spring, policy 15.12 will be defined, and I will address possible ramifications for both the school and the student athlete for violating the policy. We will implement any state sanctions that the board deems appropriate.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Casteel High School **Football Program** on **Warning** for one year 9/23/19-9/23/20.

*\*Camille Casteel left meeting.*

**ANTHEM PREPARATORY ACADEMY**

*Rule: Article 16. Penalties and Appeals, Section 2 Ineligible Player*

**Reported Violation:**

Anthem Prep coach was notified early on in the summer that the athlete had to sit out half of the season even though she is homeschooled. Parent was emailed stating she had to sit out also. The coach forgot that she was to sit out due to a transfer and played her in a volleyball game on 9/3/19 at North Pointe Prep.

**Schools Corrective Action:**

Contest Forfeited.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Anthem Preparatory Academy **Volleyball Program** on **Advisement** for one year 9/23/19-9/23/20.

**SCHOOL VIOLATIONS** – Cont'd**KOFA HIGH SCHOOL** – *Yuma Union High School District*

Rule: Article 17. Coaches and Coaching, Section 1 Coaching Qualification

**Reported Violation:**

On Saturday, August 10, 2019 an assistant coach led a Kofa High School swim practice at the Valley Aquatic Center. This assistant coach was not yet approved by the Yuma Union District governing board. He was approved at the next regular board meeting on 8/14/19.

**Schools Corrective Action:**

All head and assistant coaches at Kofa will receive review of the YUHSD and AIA personnel policies and procedures regarding our adherence to Article 17 of the AIA Bylaws. A shared electronic document and protocol have been put in place to ensure that all head coaches are aware of the pending or complete status of their coaching staff's eligibility to report to work.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Kofa High School **Swim & Dive Program** on **Warning** for one year 9/23/19-9/23/20.

**SAHUARITA HIGH SCHOOL** – *Sahuarita Unified*

Rule: Article 17. Coaches and Coaching, Section 1 Coaching Qualification

**Reported Violation:**

Husband of the head Sahuarita cheer coach was photographed sporting a stunt during an organized cheer practice. The person in question had submitted all required volunteer paperwork prior to 8/4/19 board meeting but was mistakenly left off the agenda. Because of this oversight, the coach was not board approved during the time of this incident which does not following district protocol for volunteer coaches.

**Schools Corrective Action:**

Board agenda will not be reviewed by AD to ensure that all volunteer coaching applicants are listed on agenda to be board approved. Coaches have been re-trained regarding district procedures for volunteer coaches. Emphasis on not allowing volunteer coaches to work with athletes prior to board approval.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Sahuarita High School **Activities Program** on **Advisement** for one year 9/23/19-9/23/20.

**SCHOOL VIOLATIONS** – Cont'd**APACHE JUNCTION HIGH SCHOOL** – *Apache Junction Unified School District**Rule: Article 17. Coaches and Coaching, Section 1 Coaching Qualification***Reported Violation:**

The head coach provided assistant coaches and volunteers with cash to attend football camp in 2019. He also offered/provided cash to two previous assistant coaches in 2014 after stipends were split.

**Schools Corrective Action:**

The head football coaches has received a letter of reprimand, three unpaid leave days, and has been placed on probation through July 2021. All coaches will undergo a re-training of expectations regarding board policy and AIA bylaws as it relates to their coaching responsibilities. This training will include fundraising, donations and expenditures of funds.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Apache Junction High School **Football Program** on **Advisement** for one year 9/23/19-9/23/20.

**Reported Violation:**

The following schools failed to have representation at the Annual Fall Coaches meeting.

*Rule: Article 2. Membership, Section 6 Responsibility of School Administrators*

- (1) **CHANDLER HIGH SCHOOL** – *Chandler Unified School District*  
**Prior Violation(s):** 1/22/19 – Advisement – Activities Program (Article 15.12)

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Chandler High School **Badminton Program** on **Advisement** for one year 9/23/19-9/23/20.

- (2) **LA JOYA COMMUNITY HIGH SCHOOL** – *Tolleson Union High School District*  
**Prior Violation(s):** 2/19/19 – Advisement – B Basketball Program (Article 15.10)
- (3) **BROPHY COLLEGE PREPARATORY** – *Brophy College Preparatory*  
**Prior Violation(s):** None.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the above schools **Football Program** on **Advisement** for one year 9/23/19-9/23/20.

- (4) **IMMACULATE HEART HIGH SCHOOL** – *Parochial*  
**Prior Violation(s):** None.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 1 of the AIA Bylaws, placed the Immaculate Heart High School **Volleyball Program** on **Advisement** for one year 9/23/19-9/23/20.

**EXECUTIVE BOARD INFORMATION**

Correspondence:

- AzCentral Article

**FUTURE DATES**

October 21, 2019	Executive Board Meeting Winter Sports – Hardship Appeal Deadline
October 22-24, 2019	Conference Placement Appeals
October 26, 2019	Winter Coaches Meeting – Flagstaff HS / Amphitheater HS
October 28-30, 2019	Hardship Appeal Hearings – Winter Sports
November 2, 2019	Winter Coaches Meeting – Central High School
November 5-7, 2019	Conference Region Placement Appeals
November 11, 2019	AIA Closed – Holiday
November 18, 2019	Executive Board Meeting
November 28-29, 2019	AIA Closed – Holiday
December 9, 2019	Executive Board Meeting
Dec. 24, 19 - Jan 1, 20	AIA Closed – Holiday

There being no further business, and on a motion duly made, seconded and carried, the meeting adjourned at 12.47 pm.

Respectfully submitted,

David Hines  
Executive Director