



**MINUTES  
EXECUTIVE BOARD MEETING  
December 7, 2015**

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a regular meeting of the Executive Board was held on Monday, December 7, 2015 at the AIA office located at 7007 North 18<sup>th</sup> Street in Phoenix, Arizona.

President Mike DeLaO called the meeting to order at 8:30 a.m.

**Members in Attendance:**

Mark Goodman, 1A Conference (St. David Unified School District)  
Lonnie Tvrdy, 2A Conference (Pusch Ridge Christian Academy)  
Jacob Holiday, 3A Conference (Monument Valley High School)  
Joe Paddock, 4A Conference (Amphitheater District)  
Anna Battle, Ed.D, 5A Conference (Tempe Union High School District)  
Sr. Lynn Winsor, BVM, CMAA, Arizona Interscholastic Athletic Administrators Association (Xavier College Preparatory)  
Travis Udall, AdvancED (Round Valley Unified Schools)  
Camille Casteel, Ed.D, Arizona School Administrators (Chandler Unified School District)  
Mike DeLaO, Arizona School Boards Association (Safford Unified School District)  
Harold Slemmer, Ed.D., AIA Executive Director

**AIA Staff Present:**

Mark Mignella, Legal Counsel  
David Hines, Assistant Executive Director  
Gary Whelchel, State Commissioner of Officials  
Denise Doser, Director of Finance  
Dean Visser, Tournament Coordinator  
Ron Halbach, Tournament Coordinator  
Tayler Coady, Executive Assistant

**Guests:**

Jose Garcia, AzPreps365.com  
Les Willsey, AzPreps365.com  
Aaron Coughanour, Liberty  
Scott Bordow, AzCentral  
Marcus Williams, CUSD  
Steve Hogen, MPS  
Corey Newland, PVUSD  
Lorie Tranter  
Joni Pabst  
Cindy Riley  
Jerry Gastellon  
Mike Sivertson, Peoria Unified

**LEGAL COUNSEL REPORT**

None.

**APPROVAL OF MINUTES**

The minutes from the November 16, 2015 meeting were **approved**.

**CONSENT AGENDA ITEMS**

On a motion duly made, seconded and unanimously carried, the Executive Board **approved** the following consent agenda items

**AIA Lifetime Passes**

James Saladin	San Luis	30 years
Dave Godfrey	Snowflake	25 years
Don Godfrey	Snowflake	25 years

**Requests for AIA Sanction / Intrastate and Interstate Activities – 2015-2016 Master Calendar**

In accordance with Article 10, Section 10.1 of the AIA Bylaws, the Executive Board approved the sanction requests for the intrastate and interstate activities reflected in the 2015-2016 Master Calendar. The master calendar is posted online at <http://www.aiaonline.org/calendar/?id=5>.

The Master Calendar, which is prepared by the AIA for its member schools, reflects activities (events) that have been sanctioned by the AIA Executive Board. It is the responsibility of each member school to limit its participation in these sanctioned activities to the maximum number of contests set forth in the AIA Bylaws.

**Conference/Region Meeting Agendas and Minutes**

- 5A Minutes – 11/17/15
- 4A Minutes – 11/17/15
- 5A Minutes – 11/18/15

**CANCELLATION REQUESTS – CONTESTS AND/OR PROGRAMS**

In accordance with Article 11, Section 11.4, Paragraph 11.4.3, Subparagraph 11.4.3.1 of the AIA Bylaws, the Executive Board **approved** the following cancellation request for a varsity program that could have a bearing on regional or state playoffs:

Coconino	JV Boys Soccer Program
Cholla High	FR Girls Basketball Program
Palo Verde	FR Girls Basketball Program
Apache Junction	FR Boys Basketball Program
Bourgade Catholic	JV Boys Soccer Program
Santa Rita	JV Boys/Girls Soccer Programs
	JV Girls Basketball Programs
San Tan Foothills	JV Girls Basketball Program
Greyhills Academy	VAR Wrestling Program
	FR Boys Basketball Program
Estrella Foothills	VAR/JV Girls Soccer Contest with Page on 11/24/15
Camp Verde	JV Girls Basketball Contest with Mayer on 11/24/15
Willow Canyon	FR Girls Basketball Program
NFL Yet	VAR Girls Basketball Program
Seton Catholic	JV Girls Soccer Contest with Desert Ridge on 1/19/16

**FINANCIAL REPORTS**

In accordance with Article 6, Section 6.5, Paragraph 6.5.15 of the AIA Bylaws, the Executive Board **approved** the following financial reports until the December meeting:

- ✓ Financial Report for October 2015
- ✓ Financial Report for November 2015

**MEMBERSHIP COMMENTS**

Camille Casteel reported on a meeting she had with Representative Heather Carter regarding the concerns that could be brought forward at the State Legislature. Dr. Casteel indicated that Rep. Carter is not in support of the same start time to begin and end the school year as well as the delayed start time for high school students.

Sister Lynn Winsor updated the board that Marcus Williams is the new 6A Conference representative and Corey Newland is the new 5A Conference representative. Sister Lynn stated that there were about thirteen athletic directors going to the NIAAA Conference in Orlando and that Joni Pabst would be recognized as an inductee into the NIAAA Hall of Fame.

**EXECUTIVE DIRECTOR REPORT**

Dr. Slemmer provided a list of the fall tournament workers that are recognized for all their hard work and efforts put into the tournament season.

Badminton: Karen Jacobson, Guy Chadwick, Jennifer Burks & Lerina Johnson – Perry High School, Lisa Cass & Brian Fitzgerald – Independence High School.

Cross Country: Dave Shapiro, Jeff Guy, Monika Turner, Joe Hajek, Paul Demuth, Chandler Evans, Sue Perrault, Mike Lauch, Julie Patten, Robert Mika Trevor, Jason Latham, Mary Wimmer, Dennis Hansen and Dan Reynolds. City of Phoenix, Town of Gilbert, Town of Holbrook, Glendale Union Transpiration Department and Marana School District. Ron Korodonowy.

Golf: Janet Anderson, Robert Spikes, Scott McNevin, Erin Groeneveld, Tim Eberlein and Rick Price

Soccer: Gilbert District – Renee Regoli

Spiritline: Bob Estrada, John Chambers, Pam Eckert, Rita Estrada, Helen Powers, Emily Stephens and the GCU Cheer and Dance Teams

Swim/Dive: Greg Shultz, David Smithers, Erin Shields, Keddi Murrish, Kristen Pruet, Shane Lewis, and Art Gramer.

Volleyball: Jason Grantham, Matt Reese, John Carlson, Ron Kordonowy, Ryan Wolff, Christine Chilton, Phil Chilton, Jaclyn Beilfuss, Jim Barnett, George Werner, Tina Benally.

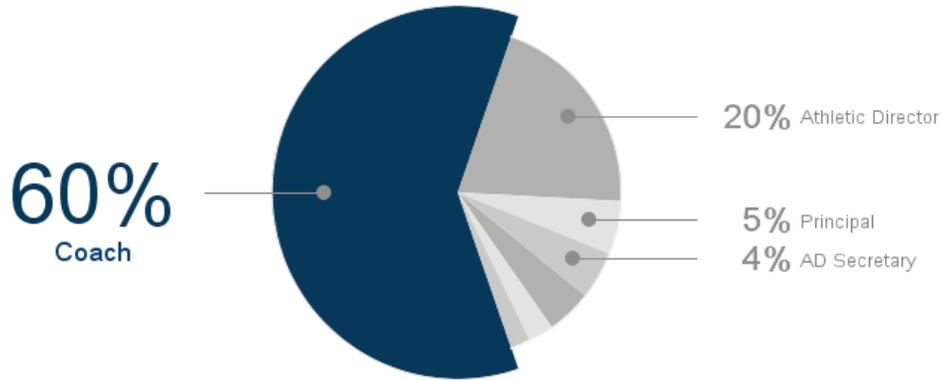
Football: Mark Cisterna, Mike Briguglio, Kevin Mooney, TJ Snyder, Steve Harris, Mark Faust, Anthony Marchese, Rebecca Tibbetts, Jim Culver, Jim Barnett, Dave Nardi, Mark Allen, Kevin Derryberry, John Auran, George Werner, Paul Rabago, Dr. Joe Hernandez, Bob Estrada, John Carlson, Matt Reese, John Chambers, Christin Chilton, Phil Chilton, Marlin Broek, Rick Swearengin, Mike Suman, Chris Goroshie, Emily Fitch, Alex Allen, Emily Clark, Scott Ross, John Valencia, Armando Soto and Tommy Eubanks.

Dr. Slemmer showed the board the complete results from the 2015 Membership Communication Survey. The following are the results:

Responses

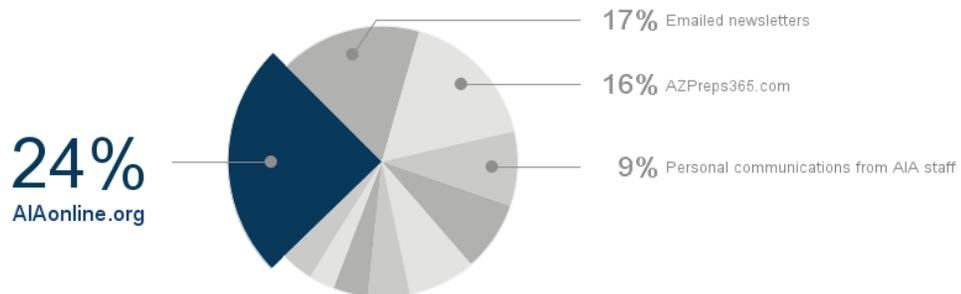


What is your role?

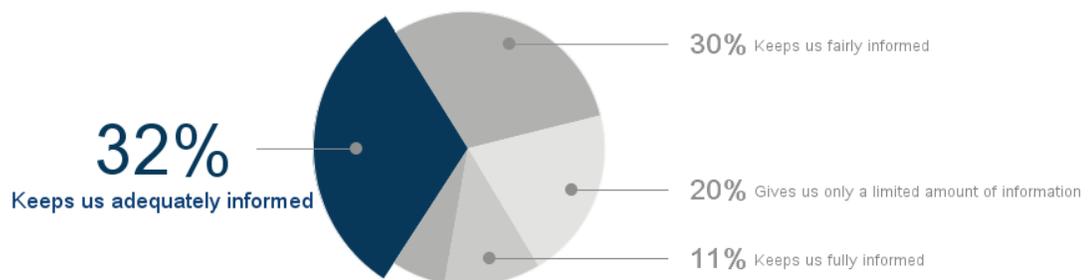


- 351 Coaches
- 119 Athletic Directors
- 31 Principals
- 28 AD Secretaries
- 26 Superintendents
- 15 Identified as Other – write in indicate these responders had more than one role
- 7 Assistant Athletic Directors

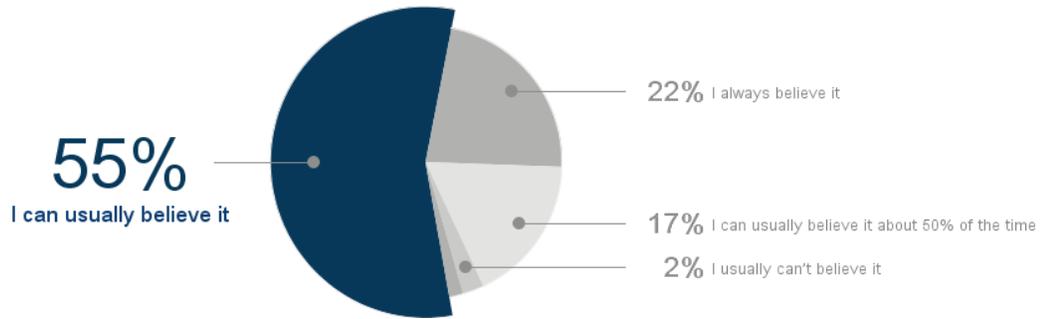
How do you receive information about/from the AIA? (Select all that apply)



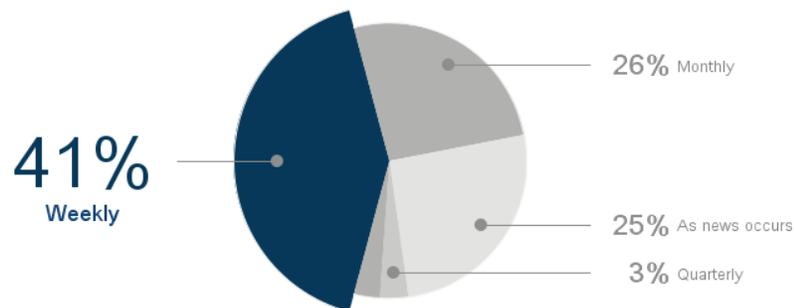
Which best describes your impression of communications from the AIA ?



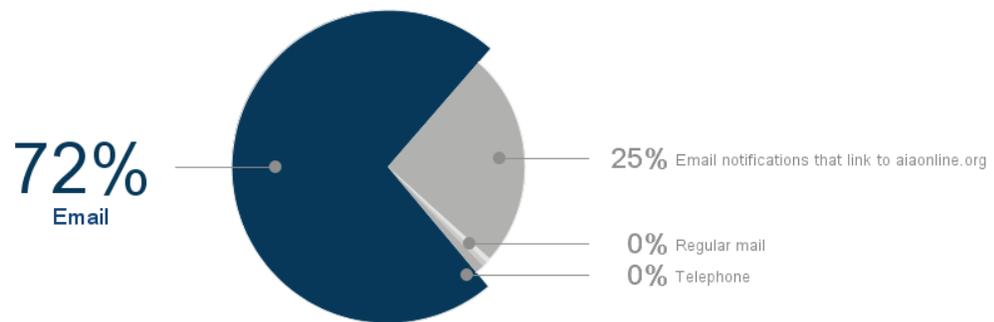
How do you feel about the information you receive from the AIA?



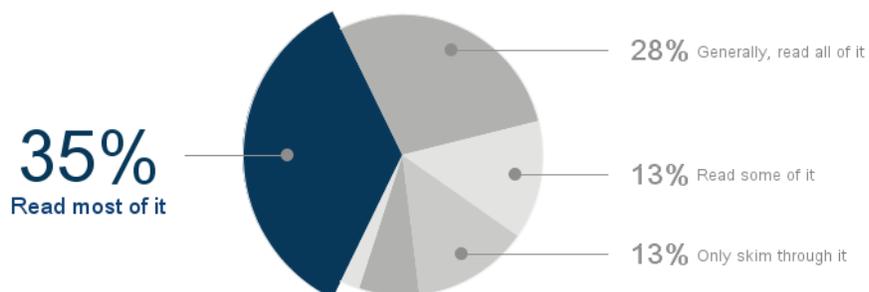
How often do you want to hear from the AIA via email?



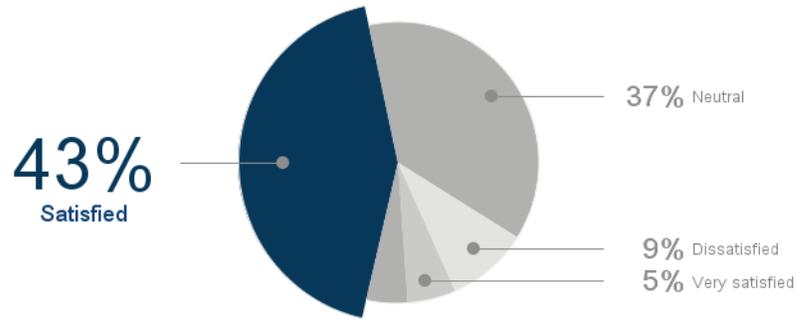
By what communication method do you prefer to hear from the AIA?



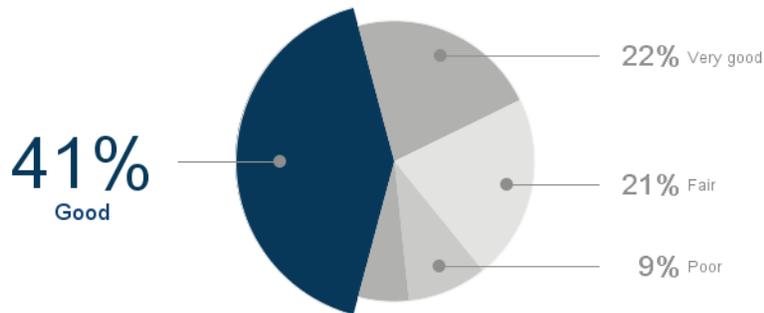
How much of a typical AIA email newsletter do you read?



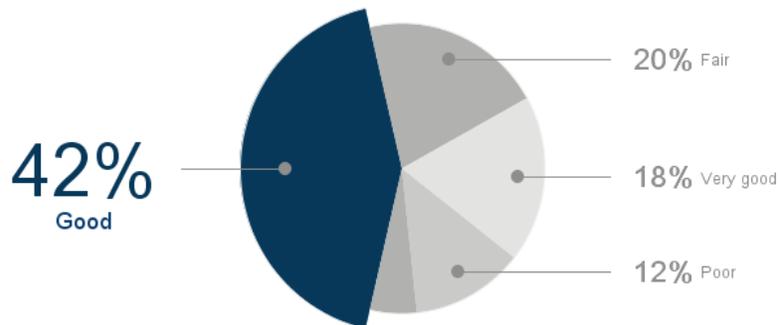
Overall, how satisfied are you with communications from the AIA?



How would you rate the Executive Staff communication to members?



How would you rate communication from the Executive Board to the members they represent?



There was a Robotics press release shared with the board regarding this years State Tournament. The tournament will be held at Grand Canyon University in May.

Dr. Slemmer and Mr. DeLaO received a letter from the Superintendent of Sunnyside Unified School District regarding the conference placement appeals. Dr. Slemmer also shared his response on behalf of the board.

**STUDENT ELIGIBILITY APPEAL – PAPER REVIEW**  
**REQUEST FOR HARDSHIP ELIGIBILITY – DOMICILE RULE – LEGAL GUARDIAN**

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 15.5 of the AIA Bylaws, **approved** the following legal guardianship requests:

- Globe

**SPORTS MEDICINE ADVISORY COMMITTEE – PROPOSED TRANSGEDER POLICY**

The Sports Medicine Advisory Committee has proposed a policy regarding gender identity participation.

On a motion duly made, seconded and unanimously carried, the Board **approved** the proposed transgender policy presented by the Sports Medicine Advisory Committee.

**ADDITIONAL GAME REQUESTS**

On a motion duly made, seconded and unanimously carried, the Board **approved** the following:

- Desert Edge** – an additional boys' soccer game to help fill **Verrado's** schedule.
- Window Rock** – an additional boys/girls basketball game to help fill **Monument Valley's** schedule.
- Scottsdale Christian** – an additional boys' basketball game to help fill **Tucson's** schedule.
- Odyssey Institute** – an additional softball game to help fill **Chandler Prep's** schedule.
- Campo Verde** – an additional girls' JV soccer game to help fill **Williams Field's** schedule.

**RIVER VALLEY HIGH SCHOOL – REQUEST – EXCEPTION TO AIA BYLAW 14.3**

*Rule: Article 14. General Provisions, Section 14.3 Maximum Teams Per Sport / Student Grade Level For Team Participation*

*14.3.2.2 A junior varsity team shall be limited to 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> grade students, with the exception of the 1A Conference.*

River Valley High School is requesting for a 12<sup>th</sup> grade student to participate on the junior varsity boys' basketball team.

On a motion duly made, seconded and unanimously carried, the Board **approved** the above request for exception to AIA Bylaw 14.3.

**APPLICATION FOR FULL MEMBERSHIP**

**Leading Edge Academy-GEC**, located at 717 W Ray Road, Gilbert, AZ 85234, submitted a written application for full membership effective with the 2016-2017 school year. In accordance with Article 2, Section 2.2, Paragraphs 2.2.1 and 2.2.2 of the AIA Constitution, the Executive Board **accepted** the written application from Leading Edge Academy-GEC and granted approval to proceed with an on-site evaluation.

**PEORIA DISTRICT – REQUEST – ADDITIONAL DISTRICT WRESTLING TOURNAMENT**

On a motion duly made, seconded and unanimously carried, the Board **approved** the following request for the below Peoria district high schools to participate in an additional district wrestling tournament.

Peoria District is requesting an additional district wrestling tournament to be held on January 28 at Liberty High School. The following seven district schools would participate in the tournament:

- Peoria
- Cactus
- Sunrise Mountain
- Centennial
- Ironwood
- Liberty
- Raymond S. Kellis

**SCHOOL VIOLATIONS****LIBERTY HIGH SCHOOL****Reported Violation:**

A student at a charter school without a wrestling team participated on the team at Liberty High School. The Athletic Director was under the impression that all online and charter school students in their attendance zone were eligible to participate if that sport was not offered at their school. The mistake was corrected on 11/13. The parents, student and coach were informed. The student had only participated in practice, no competitions had taken place.

**School's Corrective Action:**

No new procedures were implemented as it was a misunderstanding of the rule that was corrected by the principal. The athletic director is aware of the correct interpretation of the rule.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Liberty High School **Activities Program** on **Advisement** for one year 12/7/15-12/7/16.

**POSTON BUTTE HIGH SCHOOL****Reported Violation:**

Student was allowed to try out for soccer team. Paperwork was turned in and check by Athletic Dept. but homeschool was overlooked. Athletic Director did not call parents to confirm student was not taking classes online or receiving credit. Student stated "HOMESCHOOL" on athletic paperwork. Student attends American Leadership Academy.

**School's Corrective Action:**

All paperwork will be personally checked by Athletic Director before an athlete is allowed to tryout.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Poston Butte High School **Activities Program** on **Advisement** for one year 12/7/15-12/7/16.

**SCHOOL VIOLATIONS** – Cont.

**COCONINO HIGH SCHOOL**

**Reported Violation:**

Discovered on 11/13/15 that a student participated in two sports, basketball & baseball last year (2014-2015) as a freshman who was home schooled but whose address was out of our attendance boundary. Immediately interceded and notified the AIA. The student is participating in basketball again this year at Coconino High School and this is how we found out.

**School’s Corrective Action:**

Since last year CHS has instituted a check and balance system that is in place to catch these very instances. We will continue to work at being more diligent to stay in AIA compliance.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Coconino High School **Activities Program** on **Advisement** for one year 12/7/15-12/7/16.

**HARDSHIP APPEALS**

*The following representatives entered the meeting for a student eligibility appeal and left upon completion of their presentations:*

**Dobson**                      Scott Mohn – Athletic Director, Parents & Student  
**Saint Mary’s** – Greg Fahrendorf – Athletic Director

**School/Appeal**              **Granted/Denied**

Dobson                      Denied

**REGION APPEALS**

*The following representatives entered the meeting for a conference placement appeal and left upon completion of their presentations:*

**Northwest Christian** – David Inness, Athletic Director

**Gilbert Christian** – Adam Rausmessen, Athletic Director

**Trivium Prep** – Matt Akins, Athletic Director

**The Odyssey** – Megan Olson, Athletic Director

**Ben Franklin** – Jeremy Strong, Athletic Director & Dave Jefferies, Coach

**Sierra Linda** – Tim Madrid, Principal & Brett Morris, Athletic Director

**Combs** – Brenda Mayberry, Principal

**San Tan Foothills** – Tom Black, Athletic Director

**Sahuaro** – RJ Lundstrom, Assistant Principal & Sandy Novak, Athletic Director

**St. Johns** – Dave Bradshaw, Athletic Director

<b><u>School/Appeal</u></b>	<b><u>Granted/Denied</u></b>
Northwest Christian	Denied
Gilbert Christian	Denied
Trivium Prep (FB/ALL)	Denied/Denied
The Odyssey	Denied
Ben Franklin	Denied
Sierra Linda	Denied
Mayer	Granted
Combs	Granted
San Tan Foothills	Granted
Sahuaro	Denied
St. Johns	Denied

**EXECUTIVE BOARD INFORMATION**

Dr. Slemmer provided the Executive Board with the following correspondence:

- New York Times: U.S. Soccer
- Collegiate & Professional Sports Law Blog
- Email: D II ST Tournament

**FUTURE DATES**

December 24-25, 2015	Holiday – AIA Office Closed
December 31-Jan. 2, 2016	Holiday – AIA Office Closed
January 19, 2016 (Tues)	Executive Board Meeting
January 19, 2016	Spring Hardship Appeal Deadline
January 20, 2016	Superintendents’ Advisory Committee
January 25-26, 2016	Hardship Appeals (Spring)

**NEXT EXECUTIVE BOARD MEETING**

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the AIA Constitution, the next regular meeting of the AIA Executive Board will be held on Tuesday, January 19, 2016. The meeting will be held at the AIA office located at 7007 North 18<sup>th</sup> Street in Phoenix, Arizona at 8:30 a.m.

Proposed items for the next Executive Board agenda must be received in the AIA office by Thursday, January 7, 2016.

There being no further business, and on a motion duly made, seconded and carried, the meeting adjourned at 12:15 p.m.

Respectfully submitted,

Harold Slemmer, Ed.D.  
Executive Director