



**MINUTES
EXECUTIVE BOARD MEETING
November 16, 2015**

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a regular meeting of the Executive Board was held on Monday, November 16, 2015 at the AIA office located at 7007 North 18th Street in Phoenix, Arizona.

President Mike DeLaO called the meeting to order at 8:30 a.m.

Members in Attendance:

Mark Goodman, 1A Conference (St. David Unified School District)
Lonnie Tvrdy, 2A Conference (Pusch Ridge Christian Academy)
Jacob Holiday, 3A Conference (Monument Valley High School)
Joe Paddock, 4A Conference (Amphitheater District)
Anna Battle, Ed.D, 5A Conference (Tempe Union High School District)
Sr. Lynn Winsor, BVM, CMAA, Arizona Interscholastic Athletic Administrators Association (Xavier College Preparatory)
Camille Casteel, Ed.D, Arizona School Administrators (Chandler Unified School District)
Mike DeLaO, Arizona School Boards Association (Safford Unified School District)
Harold Slemmer, Ed.D., AIA Executive Director

Members Absent:

Travis Udall, AdvancED (Round Valley Unified Schools)

AIA Staff Present:

Mark Mignella, Legal Counsel
David Hines, Assistant Executive Director
Gary Whelchel, State Commissioner of Officials
Denise Doser, Director of Finance
Dean Visser, Tournament Coordinator
Ron Halbach, Tournament Coordinator
Tayler Coady, Executive Assistant

Guests:

Jose Garcia, AzPreps365
Les Willsey, AzPreps365
Shay Pausa, Shift Consulting
Marcus Williams, Chandler District
Brett Palmer, Centennial
Mike Sivertson, Peoria Unified

LEGAL COUNSEL REPORT

On a motion duly made, seconded and carried, President DeLaO, in accordance with Article 6, Section 6.3, Paragraph 6.3.3, Subparagraph 6.3.3.2 of the AIA Constitution, called for the following Executive Sessions to receive report from legal counsel

- ✓ 8:30 a.m. to 8:43 a.m.
- ✓ 3:09 p.m. to 3:19 p.m.

APPROVAL OF MINUTES

The Minutes from the October 19, 2015 meeting were **approved**.

CONSENT AGENDA ITEMS

On a motion duly made, seconded and unanimously carried, the Executive Board **approved** the following consent agenda items:

AIA Lifetime Passes

Lorenzo Rodriguez	Williams	Retired
Kelly Epley	Youngker	31 years
Kent Lavine	Centennial	27 years
Butch Metcalf	Chandler	Retired

Requests for AIA Sanction / Intrastate and Interstate Activities – 2015-2016 Master Calendar

In accordance with Article 10, Section 10.1 of the AIA Bylaws, the Executive Board approved the sanction requests for the intrastate and interstate activities reflected in the 2015-2016 Master Calendar. The master calendar is posted online at <http://www.aiaonline.org/calendar/?id=5>.

The Master Calendar, which is prepared by the AIA for its member schools, reflects activities (events) that have been sanctioned by the AIA Executive Board. It is the responsibility of each member school to limit its participation in these sanctioned activities to the maximum number of contests set forth in the AIA Bylaws.

CANCELLATION REQUESTS – CONTESTS AND/OR PROGRAMS

In accordance with Article 11, Section 11.4, Paragraph 11.4.3, Subparagraph 11.4.3.1 of the AIA Bylaws, the Executive Board **approved** the following cancellation request for a varsity program that could have a bearing on regional or state playoffs:

Blue Ridge	JV Football Contests with: Winslow – 10/21/15 Show Low – 10/15/15
Copper Canyon	JV Football Contest with Peoria – 10/14/15
San Tan Foothills	JV/VAR Volleyball Contests with San Pasqual – 10/6
Youngker	FR Football Contest with Casa Grande Union – 10/28
Page	VAR Wrestling Contest with Chinle – 12/16/15
AZ College Prep	VAR Boys Soccer Contest - 10/21/15
Cibecue	JV Volleyball Program
Antelope Union	JV Volleyball Contests with: Tohono O’Odham – 10/27/15 Gila Bend – 10/26/15 Scottsdale Christian – 10/13/15 San Pasqual – 10/20/15
Kingman	JV Girls Basketball Program JV Boys Soccer Program FR Boys Basketball Program
Willow Canyon	FR Girls Basketball Program
Bourgade Catholic	FR Boys Basketball Program
Telesis Prep	VAR Girls Basketball Program

FINANCIAL REPORTS

In accordance with Article 6, Section 6.5, Paragraph 6.5.15 of the AIA Bylaws, the Executive Board **tabled** the following financial reports until the December meeting:

- ✓ Financial Report for October 2015

MEMBERSHIP COMMENTS

Sister Lynn informed the board that the NIAAA Conference will be held in December in Orlando, Florida.

EXECUTIVE DIRECTOR REPORT

Dr. Slemmer informed the board that the results for the Sports Medicine Advisory Committee Survey have been compiled. Dr. Slemmer informed the board that the survey reach all member schools and was opened by 236 individuals and 143 accessed the survey for a response rate of 54%. Dr. Slemmer thanked the Sports Medicine Advisory Committee and Tamara McLeod for assisting in the process.

Shay Pausa reviewed the results from the Communication Survey that was sent out to all member school administrators and coaches. The survey found that coaches wanted to have a larger role in the decision making process. More than 550 of the state's high school sports stakeholders answered the survey. About 74 percent said that the AIA is doing a "fairly" good job of keeping schools informed.

The board applauded Gary Whelchel for his time and efforts put into the quick response regarding the Dysart ejection appeal. The board was very pleased with how quickly Mr. Whelchel and his team were able to compile the information and to get it resolved.

Dr. Slemmer asked the Board if they had any names for the Budget and Finance Committee. Dr. Battle and Sister Lynn gave names for the committee.

- Diane Mullen – TUSH
- Barbara Bond – Xavier

Dr. Slemmer informed the board that the meetings would be 3 times a year – January, April and one towards the end of the year.

The board voted that the conferences will not have to assign regions to the following sports:

Cross Country
Swim
Wrestling
Track
Tennis
Spiritline

This will give time to determine what the proper splits should be so that the lowest competing conference/division/grouping does not have the majority of competing schools in that sport.

STUDENT ELIGIBILITY APPEAL – PAPER REVIEW
REQUEST FOR HARDSHIP ELIGIBILITY – DOMICILE RULE – LEGAL GUARDIAN

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 15.5 of the AIA Bylaws, **approved** the following legal guardianship requests:

- Hopi
- Douglas

ADDITIONAL GAME REQUESTS

On a motion duly made, seconded and unanimously carried, the Board **approved** the following:

- Lee Williams** – an additional VAR boys' basketball game to help fill **Northland Preps'** schedule.
Douglas – an additional girls' basketball game to help fill **Valley Union's** schedule.
Peoria – an additional boys' soccer game to help fill **Tolleson's** schedule.
St Augustine – an additional VAR/JV boys' basketball game to help fill **Desert Christian's** schedule.
Sunrise Mountain – an additional baseball game to help fill **Notre Dame Preps'** schedule.
Queen Creek – an additional VAR/JV girls' basketball game to help fill **Valley Christians'** schedule.
Kingman Academy – an additional JV boys' basketball game to help fill **Mohave Accelerated's** schedule.
Fort Thomas – an additional VAR girls' basketball to help fill **Thatcher's** schedule.
Camelback – an additional girls' basketball game to help fill **Central's** schedule.
Tempe – an additional FR/JV boys' basketball game to help fill **Mountain View – Mesa's** schedule.
Combs – an additional JV/VAR boys' soccer game to help fill **Desert Ridge's** schedule.
Glendale Prep – an additional girls' soccer game to help /start fill **Wickenburg's** schedule.
Cortez – an additional VAR girls' soccer game to help fill **Wickenburg's** schedule.
Greyhills Academy – an additional boys'/girls' basketball game to help fill **Tuba City's** schedule.
Chinle – an additional boys'/girls' basketball game to help fill **Tuba City's** schedule.
Hopi – an additional boys'/girls' basketball game to help fill **Tuba City's** schedule.
Winslow – an additional boys'/girls' basketball game to help fill **Tuba City's** schedule.
Ganado – an additional boys'/girls' basketball game to help fill **Tuba City's** schedule.
River Valley – an additional boys' wrestling match to help fill **Parker** and **Payson's** schedules.
Dobson – an additional boys' soccer game to help fill **Corona del Sol's** schedule.
Cholla – an additional girls' soccer game to help fill **Catalina Foothills'** schedule.
Seligman – an additional boys' basketball game to help fill **El Capitan's** schedule.
Notre Dame Prep – an additional girls' VAR basketball game to help fill **Valley Christian's** schedule.
Queen Creek – an additional girls' VAR basketball game to help fill **Valley Christian's** schedule.
Corona del Sol – an additional basketball game to help fill **Ironwood Ridge's** schedule.

REQUEST - REPLACEMENT OF A COMPLIMENTARY PASS

- 14.11.2.1.2 Replacement of a Complimentary Pass - A request for replacement of a complimentary pass must be approved by the AIA Executive Board.

The following are requesting a replacement of a complimentary pass for the 2015-2016 school year:

- Craig Blackburn, Board President at Heber-Overgaard Unified
- James Love, ASBA Member at Flowing Wells

On a motion duly made, seconded and unanimously carried, the Board **approved** Craig Blackburn and James Love to receive a new complimentary pass, upon payment of replacement fee.

SUNNYSIDE HIGH SCHOOL – REQUEST – END-OF-SEASON TOURNAMENT

Sunnyside High School, Tucson, Arizona, would like to organize an “end-of-season” Varsity Girls tennis tournament in the spring of 2016. The dates would be the exact dates of the State Team Tournament:

Quarterfinals – Wednesday, April 27
Semi-Finals – Wednesday, May 4
Finals – Friday, May 6

The tournament will include 8 teams that have not exceeded their limit of matches (16) including this tournament, from all Divisions in the Tucson area that do not make the state team tournament.

The board has asked the Tennis Sports Advisory Committee to review the above request for recommendations.

SAGUARO HIGH SCHOOL – REQUEST – EXCEPTION TO AIA BYLAW 14.7.2

Rule: Article 14. General Provisions, Section 14.7 All Star Competition

14.7.2 During the school year, administrators and coaches shall decline any invitation to participate in all-star competition, shall refrain from recommending any student athlete for all-star competition and shall refuse to provide use of any high school facility for all-star competition, unless specifically sanctioned by the Executive Board.

Saguaro High School is asking for an exception for coach, Jason Mohns, to participate in the 2016 Semper-Fidelis All-American game in Los Angeles 12/29/15 – 1/4/16.

They are also requesting an exception for Jason Mohns to coach in the Team USA Under 18 International Bowl from 1/29/16 – 2/3/16.

On a motion duly made, seconded and unanimously carried, the Board **approved** the above request for above named coach to participate in two all-star competitions.

BENSON HIGH SCHOOL – REQUEST – EXCEPTION TO AIA BYLAW 14.3

The following representatives entered the meeting for a conference placement appeal and left upon completion of their presentations:

Darin Giltner, Athletic Director

Rule: Article 14. General Provisions, Section 14.3 Maximum Teams Per Sport / Student Grade Level For Team Participation

14.3.2.2 A junior varsity team shall be limited to 9th, 10th and 11th grade students, with the exception of the 1AConference.

Benson High School is requesting for a 12th grade student to participate on the junior varsity girls' basketball team.

With no motion made the above request died on the floor.

PUSCH RIDGE CHRISTIAN ACADEMY – REQUEST – EXCEPTION TO AIA BYLAW 21.5

Rule: Article 21. Basketball. Section 21.5 Number of games in season

21.5.3 No player shall participate in more than six (6) quarters/night.

21.5.3.1 *EXCEPTION: Division IV and V, because of their limited enrollment, may permit a player to participate in an unlimited number of quarters/night during the season. (Emergency Legislation – 9/25/15)*

Pusch Ridge Christian Academy is requesting to have both girls' and boys' basketball teams play 8 quarters every game.

On a motion duly made, seconded and unanimously carried, the Board **approved** the above request for Pusch Ridge Christian Academy's girls' and boys' basketball teams play in 8 quarters every game.

Lonnie Tvrdy recused himself.

APPOVAL – COMMITTEES

- ✓ **4A West Valley Region – Chair**
 - Mark Faust – Sunrise Mountain

On a motion duly made, seconded and unanimously carried, the Board **approved** Mark Faust as the new 4A West Valley Region Chair.

SPORTS MEDICINE ADVISORY COMMITTEE – PROPOSED TRANSGEDER POLICY

The Sports Medicine Advisory Committee has proposed a policy regarding gender identity participation.

The board **tabled** the proposed agenda for the December board meeting.

DESERT VISTA – REQUEST – EXCEPTION TO AIA BYLAW 22.2

22.2 SEASON OF SPORT

22.2.2 *The season of competition for a school shall conclude with that school's last AIA sanctioned competition.*

Desert Vista is requesting an exception to AIA Bylaw 22.2.2 in order for the cross country team to attend the Nike National Cross Country Meet in Oregon.

On a motion duly made, seconded and unanimously carried, the Board **approved** the above request for Desert Vista's cross country team to participate in the Nike National Cross Country Meet in Oregon.

Dr. Anna Battle recused herself.

SCHOOL VIOLATIONS**CENTENNIAL HIGH SCHOOL****Reported Violation:**

The head football coach did not follow the established protocols for payment of coaches. On September 29th it was brought to the athletic director's attention that the football booster club had provided compensation to three varsity volunteer coaches. The coaches were paid amounts of \$1,500 for two coaches and \$500 for one of the coaches. The information was corroborated through an investigation and interview of the coach and booster club president.

School's Corrective Action:

Head football coach was suspended for the varsity game on October 2nd. Coach was given a letter of reprimand and a copy was placed in his personnel file. Control of all Centennial football accounts were removed from the head football coach and all football booster transactions will be run through a staff designee. Coaching staff will receive additional in-service training on AIA bylaws pertaining to Article 17.1.3. District protocols specific to fiscal processes and procedures when forming paid coaching positions in compliance with district protocols will be reviewed with the coaching staff in a mandated in-service. All Centennial boosters will receive in-service training on AIA Bylaws and district protocols.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Centennial High School **Football Program** on **Advisement** for one year 11/16/15-11/16/16.

APOLLO HIGH SCHOOL**Reported Violation:**

A student moved from out of state to live with an uncle who resides in Phoenix, AZ. The father did not move into the state. The uncle did not have court ordered guardianship. The student should have been ineligible for the 2013-2014 school year since there was no change in domicile since dad did not move into the attendance area of Apollo High School.

The student was listed on the varsity roster, but due to the time that has passed and the change in administration and coaching staff we don't know what specific games he played in.

School's Corrective Action:

All students who are not living with parents not have to meet with the athletic director. We are also able to run a report of our SIS as a double check to ensure all students are in compliance.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Apollo High School **Activities Program** on **Warning** for one year 11/16/15-11/16/16.

CAMELBACK HIGH SCHOOL

Reported Violation:

Two freshman students participated in an open gym for Kroc Crusaders volleyball club the day prior to the last game of the season, then played in the final game.

School's Corrective Action:

Contest forfeited. Language related to Article 14.4.1 has been added to the Camelback Athletic handbook, and all coaches will be adding this language to their execution document that will be shared at all pre-season meetings.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Camelback High School **Volleyball Program** on **Advisement** for one year 11/16/15-11/16/16.

CAMPO VERDE HIGH SCHOOL

Reported Violation:

The soccer coach allowed a student to try-out without being fully cleared through the athletic office. As soon as the error was realized the student was removed from all activities until she is fully cleared through the athletic office.

School's Corrective Action:

The coach has a list of students who were cleared and did not realize the student's name was not on the list. The coach has met with the AD and been re-trained on the clearance procedures.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Campo Verde High School **Soccer Program** on **Warning** for one year 11/16/15-11/16/16.

GLENDALE HIGH SCHOOL

Reported Violation:

A student did not complete the concussion test for athletic clearance. The cross country coach allowed him to participate all season without appropriate clearance. This violation was discovered on 10/29/15 when the coach submitted this school excusal list for Cross Country Sectionals. On 10/29/15, the student was removed from the cross country team.

School's Corrective Action:

Contest Forfeited. Coach has received disciplinary action and received personalized training for verification of athletes in his program.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Glendale High School **Cross Country Program** on **Advisement** for one year 11/16/15-11/16/16.

SCHOOL VIOLATIONS - Cont'd**MARICOPA HIGH SCHOOL****Reported Violation:**

On the last play of the game a Maricopa player was tackled to end the game and as he got up he took a swing at a Bradshaw Mountain player. The players on the Maricopa side line left the bench area and several scuffles started on the field. The coaches and administration of both schools as well as security officials rushed onto the field to break them up as soon as humanly possible. There were a handful of former students that jumped the fence but were restrained before they were able to get on the field. They are going to be charged by the police and trespassed. Because the game had ended both teams were on the field causing a bigger problem. All the players from Maricopa that were identified as being involved in the scuffles are being disciplined/suspended by administration, as well as being held out of their next athletic contest(s). Which will be either their first winter sport or their first spring sport.

School's Corrective Action:

Conduct by the coaches during the game was addressed by me personally on Monday morning and expectations of sideline behavior was clearly explained. We are also going to look at the possibility of posting more security at the point of entrance to our facility.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Maricopa High School **Football Program** on **Advisement** for one year 11/16/15-11/16/16.

LAKE HAVASU HIGH SCHOOL**Reported Violation:**

A student transferred to LHHS and began the tryout process late for football. He was instructed of the paperwork procedures and that he would need to complete the 520 form. He would be allowed to practice but no play in any games until it was complete. The student has a different name as he has two middle names. He began the 520 form, however, filled it out using his second middle name as his last name.

School's Corrective Action:

New procedure adjustment will be to collect cards of students prior to games that have not completed the 520 form. In addition to the procedures already in place of sending coaches an electronic version of spreadsheet listing 520 obligation and remind coaches to give Athletic Secretaries updated rosters to verify who is on the team as verifying it with travel rosters to insure students will not get lost in the shuffle of athletes. The student in question refilled out the 520 form for basketball season.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Lake Havasu High School **Activities Program** on **Advisement** for one year 11/16/15-11/16/16.

Conference Representatives Present:

2A – Doug Meyer 4A – Matt Belden
3A – Mike Briguglio 5A – Dan Nero

The following representatives entered the meeting for a conference placement appeal and left upon completion of their presentations:

Scottsdale Prep – 2A (11-man FB) to 1A (8-man FB)
Duane Ediger - Athletic Director

Glendale Prep – 2A (11-man FB) to 1A (8-man FB)
Johnathan Rickey - Athletic Director

Chandler Prep – 2A (11-man FB) to 1A (8-man FB)
Shawn Lytle -, Athletic Director

Arete Prep – 2A (11-man FB) to 1A (8-man FB)
Amy Arnold - Athletic Director

Benjamin Franklin – 3A to 2A
Jeremy Strong - Athletic Director & Mark McAfee - Principal

Estrella Foothills – 4A to 3A
Jason Stuewe - Athletic Director, Leslie Standerfer - Principal & Eric Godfrey - Superintendent

Tolleson Union – 6A to 5A
Chad Doyle, Athletic Director

La Joya – 6A to 5A
Derek Fahleson - Athletic Director & Brandi Haskins - Principal

Globe – 3A to 2A
James Simmons – Athletic Director, Robert Armenta – Principal & Jerry Jennex - Superintendent

Lee Williams – 4A to 3A
Gretchen Dorner - Principal/Athletic Director & Roger Jacks - Superintendent

Mohave – 4A to 3A
Riley Frie – Superintendent, Steve Lawrence – Principal & James Armijo – Assistant Principal

Desert View – 5A to 4A
Michael Franklin – Athletic Director

Poston Butte – 5A to 4A
Jeff Cox – Athletic Director

Cholla High – 5A to 4A
Herman House - District Athletic Director

Sahuaro – 5A to 4A
Herman House - District Athletic Director

St. Augustine – 2A to 1A
Andrew Salazar – Athletic Director

Rincon – 6A to 5A

Herman House - District Athletic Director, Chip Stratton – Athletic Director & Rich Utter – Basketball Coach

Sunnyside – 6A to 5A

Dan Bartley – Athletic Director, Glenn Posey – Football Coach, Robb Harrison – Basketball Coach

Lake Havasu – 5A to 4A

Roger Burger – Athletic Director

Phoenix Union – 6A to 5A (Alhambra, Central, Cesar Chavez, Maryvale, North & Trevor Browne)

Zach Munoz - District Athletic Director, Ray Pino – AD (North), Gilbert Jones – AD (Central)

Kofa/Cibola/San Luis – 6A to 5A/4A

Derek Bosch - District Athletic Director, Toni Badone – Superintendent, Faith Klostreich – Principal (Yuma), Tim Keller – AD (Kofa), Michael Fritz – AD (Cibola), Cesar Castillo – Coach (San Luis), Frank Nunez – AD (Yuma), Tom Safranek – Principal (San Luis), Rob Jankowski - AD (San Luis), Lucky Arvizo – Coach (Cibola), Dan Klostreich, James Shelduhl, Steve Anderson, Kevin Gettings

School	Grant/Deny	School	Grant/Deny	School	Grant/Deny
Scottsdale Prep	Denied	Globe	Denied	Rincon	Denied
Glendale Prep	Denied	Lee Williams	Denied	Sunnyside	Denied
Chandler Prep	Denied	Mohave	Denied	Lake Havasu	Denied
Arete Prep	Denied	Desert View	Denied	Phoenix Union	Denied
Benjamin Franklin	Denied	Poston Butte	Denied	Kofa	Denied
Estrella Foothills	Denied	Cholla High	Denied	Cibola	Denied
Tolleson Union	Denied	Sahuaro	Denied	San Luis	Denied
La Joya	Denied	St. Augustine	Denied		

EXECUTIVE BOARD INFORMATION

Dr. Slemmer provided the Executive Board with the following correspondence:

- Email – CSIET – Kate Garrett
- Email – Rockbridge Update and Follow Up
- Email – AIA Conference Appeal for Sunnyside High School
- Email – “Sending the wrong message”
- Email – “Ejecting a boy for pointing to the sky???”
- Email – Long time AD from CG passed away

FUTURE DATES

December 7, 2015 Executive Board Meeting
 December 24-25, 2015 Holiday – AIA Office Closed
 December 31-Jan. 2, 2016 Holiday – AIA Office Closed

NEXT EXECUTIVE BOARD MEETING

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the AIA Constitution, the next regular meeting of the AIA Executive Board will be held on Monday, December 7, 2015. The meeting will be held at the AIA office located at 7007 North 18th Street in Phoenix, Arizona at 8:30 a.m.

Proposed items for the next Executive Board agenda must be received in the AIA office by Thursday, November 25, 2015.

There being no further business, and on a motion duly made, seconded and carried, the meeting adjourned at 4:05 p.m.

Respectfully submitted,

Harold Slemmer, Ed.D.
Executive Director