



**MINUTES  
EXECUTIVE BOARD MEETING  
September 16, 2015**

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a regular meeting of the Executive Board was held on Wednesday, September 16, 2015 at the AIA office located at 7007 North 18<sup>th</sup> Street in Phoenix, Arizona.

President Mike DeLaO called the meeting to order at 8:30 a.m.

**Members in Attendance:**

Mark Goodman, 1A Conference (St. David Unified School District)  
Jacob Holiday, 3A Conference (Monument Valley High School)  
Joe Paddock, 4A Conference (Amphitheater District)  
Sr. Lynn Winsor, BVM, CMAA, Arizona Interscholastic Athletic Administrators Association (Xavier College Preparatory)  
Camille Casteel, Ed.D, Arizona School Administrators (Chandler Unified School District)  
Travis Udall, AdvancED (Round Valley Unified Schools)  
Mike DeLaO, Arizona School Boards Association (Safford Unified School District)  
Harold Slemmer, Ed.D., AIA Executive Director

**Members Absent:**

Anna Battle, Ed.D, 5A Conference (Tempe Union High School District)

**AIA Staff Present:**

Mark Mignella, Legal Counsel  
David Hines, Assistant Executive Director  
Gary Whelchel, State Commissioner of Officials  
Denise Doser, Director of Finance  
Brian Bolitho, Director of Business Development  
Dean Visser, Tournament Coordinator  
Tayler Coady, Executive Assistant

**Guests:**

Jose Garcia, AzPreps365	Tyler Killian, AZ Republic
Les Willsey, AzPreps365	Dan Bartley, Sunnyside
Tim Martin, Special Olympics of Arizona	Alissa Welch, Sunnyside
James DeRose, AIA Unified Sports	Rod Huston, Highland
Shay Pause, Shift Consulting	Steve McDowell, Gilbert District
Steve Hogen, Mesa Public Schools	Rhett Stallworth, Yuma Catholic
Brian Corte, Saguario	Armando Valenzuela, Yuma Catholic
David Mietzner, Saguario	Richard Sams, East Valley Tribune

**LEGAL COUNSEL REPORT**

On a motion duly made, seconded and carried, President DeLaO, in accordance with Article 6, Section 6.3, Paragraph 6.3.3, Subparagraph 6.3.3.2 of the AIA Constitution, called for the following Executive Sessions to receive report from legal counsel

- ✓ 8:30 a.m. to 9:00 a.m.
- ✓ 12:26 p.m. – 12:32 p.m.

**APPROVAL OF MINUTES**

The minutes from the following meetings were **approved**:

- August 17, 2015 – Executive Board Meeting
- September 1, 2015 – Executive Board Meeting – Hardship Appeals
- September 8, 2015 – Executive Board Meeting – Hardship Appeals

**CONSENT AGENDA ITEMS**

On a motion duly made, seconded and unanimously carried, the Executive Board **approved** the following consent agenda items:

**AIA Lifetime Passes**

Ernie Rice	Flagstaff	29 years
Rick Wanta	Corona del Sol	27 years
Kathy Rother	Bourgade Catholic	30 years
Gregory Henke	Bourgade Catholic	26 years
Wil Hinton	Fort Thomas	25 years
Dr. Tricia Pena	Cienega	Retired
Bruce Kipper	Mountain Pointe	28 years
Scott Centanni	Corona del Sol	32 years
Linda Lou Lamb	Benson	30 years

**Requests for AIA Sanction / Intrastate and Interstate Activities – 2015-2016 Master Calendar**

In accordance with Article 10, Section 10.1 of the AIA Bylaws, the Executive Board approved the sanction requests for the intrastate and interstate activities reflected in the 2015-2015 Master Calendar. The master calendar is posted online at <http://www.aiaonline.org/calendar/?id=5>.

The Master Calendar, which is prepared by the AIA for its member schools, reflects activities (events) that have been sanctioned by the AIA Executive Board. It is the responsibility of each member school to limit its participation in these sanctioned activities to the maximum number of contests set forth in the AIA Bylaws.

**Conference/Region Meeting Agendas and Minutes**

4A Conference - Minutes – August 13, 2015

**CANCELLATION REQUESTS – CONTESTS AND/OR PROGRAMS**

In accordance with Article 11, Section 11.4, Paragraph 11.4.3, Subparagraph 11.4.3.1 of the AIA Bylaws, the Executive Board **approved** the following cancellation request for a varsity program that could have a bearing on regional or state playoffs:

Rock Point	VAR Football Contest with Hopi 8/21/15
Bisbee	JV Football Contest with Tombstone 10/8/15
Combs	VAR/JV Badminton Program
Rincon University	JV Football Program
Williams	Boys/Girls VAR Cross Country Program
Antelope Union	FR Volleyball Program
Cholla High	JV Football Program
	Girls VAR Golf Program
St Mary's	JV Football Program
Casteel	FR Tennis Program
Carl Hayden	JV Football Program
Green Fields	All VAR Programs
Cortez	FR Football Program
Payson	FR Football Program
Catalina	Boys/Girls VAR Swim/Dive Program
Santa Rita	Boys/Girls VAR Cross Country Program
	Boys/Girls VAR Swim/Dive Program
Tempe	VAR Girl's Golf Program
Catalina	VAR Girls' Golf Program
Lourdes Catholic	VAR Boys Soccer Contest with Camp Verde 9/19
Agua Fria	VAR Girls Golf Program
Fountain Hills	JV Football Program

**FINANCIAL REPORT**

In accordance with Article 6, Section 6.5, Paragraph 6.5.15 of the AIA Bylaws, the Executive Board **approved** the following financial reports:

- ✓ Financial Report for August 2015

**MEMBERSHIP COMMENTS**

None.

**EXECUTIVE DIRECTOR REPORT**

Tim Martin (Special Olympics of Arizona) and James DeRose (AIA Unified and Adaptive Sports Coordinator) presented the efforts of the AIA Unified Sports program.

Dr. Slemmer discussed the goals set for the 2015-2016 school year.

- Continue supporting the efforts on the Sports Medicine Advisory committee in providing resources and information to the member schools. These resources are in hopes of creating a safer and healthier environment for all athletes. As well as analyzing the SMAC survey and determining the needs of the membership.
- Improve communication between the AIA, Executive Board and member schools. Providing education on access and application of bylaws.
- Acknowledge, facilitate and modify governance structure as desired by membership. Insure that all modifications reflect the collective will of all member schools.
- Strengthen new initiative such as; Unified Sports, Robotics Competition, Spiritline competition, Sand Volleyball and the Sollenberger Classic in order to create sustainability in those efforts.
- Continue to provide excellent service to member schools in tournament management, officials support, bylaw interpretation and through the AIA Champions Luncheon.

Dr. Slemmer and Mr. Mignella informed the board of information they received from a meeting with District 15 State Representative Heather Carter. Dr. Slemmer was impressed with the understanding Carter held on the functions of the AIA. Carter expressed a few concerns that may eventually be brought forward:

- Allow students to transfer for academic purposes
- Same state time to begin and end school year
- Delayed start time for high school students
- Governing online schools and home schools similar
  - Would like to see AIA take a position
- Non-school competition bylaw

Dr. Slemmer and Sr. Lynn Winsor reported on the AIAAA Conference that was held in Prescott. Sr. Lynn stated that it was the largest conference they have had with over 200 members present. She also indicated that the AIAAA will be hosting the National Athletic Administrators conference in December of 2017.

A membership, 13-question survey, will be sent out to the membership regarding communication exchange wants/needs of the membership.

The Superintendent Advisory Committee, is seeking members. The next scheduled meeting is November 4 at the AIA Office. This committee meets only three times a year and gives superintendents an insight into the AIA.

**STUDENT ELIGIBILITY APPEAL – PAPER REVIEW**  
**REQUEST FOR HARDSHIP ELIGIBILITY – DOMICILE RULE – LEGAL GUARDIAN**

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 15.5 of the AIA Bylaws, **approved** the following legal guardian requests:

- San Carols High School
- Apollo High School
- Apollo High School
- Joseph City High School
- Moon Valley High School
- Camp Verde High School
- Yuma Catholic High School
- Yuma Catholic High School

**STUDENT ELIGIBILITY APPEAL – PAPER REVIEW**  
**REQUEST FOR HARDSHIP ELIGIBILITY – TRANSGENDER**

Following review and discussion of the written and oral information presented, the Executive Board, in accordance with Article 15, Section 15.5 of the AIA Bylaws, **approved** the following transgender requests:

- Student Athlete 1
- Student Athlete 2

**ADDITIONAL GAME REQUESTS**

On a motion duly made, seconded and unanimously carried, the Board **approved** the following:

- Cesar Chavez** – an additional FR football game to help fill **Higley's** schedule.  
**McClintock** – an additional FR/JV football game to help fill **Marcos de Niza's** schedule.  
**Show Low** – an additional girls' soccer game to help fill **Holbrook's** schedule.  
**Corona del Sol** – an additional JV football game to help fill **Desert Mountain's** schedule.  
**McClintock** – an additional girls' soccer game to help fill **Williams Field's** schedule.

**VERIFICATION OF FACULTY – PRIVATE, PAROCHIAL, BIA, COLLEGE**  
**PREPARATORY AND SPECIAL FUNCTION SCHOOLS**

In accordance with Article 3, Section 3.1, Paragraph 3.3.3; Section 3.2, Paragraph 3.2.1; and Section 3.3, Paragraph 3.3.1 of the AIA Bylaws, the Executive Board **accepted** verifications of faculty from the following schools:

Arizona School for the Deaf & Blind  
 Cibecue Community Schools  
 Gilbert Christian  
 Greyhills Academy  
 Immaculate Heart  
 Joy Christian

Mingus Mountain Academy  
 Rock Point Community School  
 St. Michael  
 Tohono O'odham High School  
 Valley Christian

**Missing:**     *The Gregory School*  
                   *Rough Rock High School*

## **REQUEST TO EXCEED IN PERMISSIBLE TOURNAMENTS**

Peoria Unified District is requesting permission from the Executive Board to exceed in permissible tournaments to support participation in fall District Tournaments. Not all schools will be exceeding to participate, but some will be over. The schools involved are:

- Ironwood High School
- Cactus High School
- Centennial High School
- Raymond S. Kellis High School
- Liberty High School
- Sunrise Mountain High School
- Peoria High School

### Tournament Dates:

- ✓ Swim & Dive – October 30 & 31
- ✓ Girls Golf – October 26 & 29
- ✓ Girls Volleyball – October 23
- ✓ Cross Country – October 21
- ✓ Boys Golf – October 8
- ✓ Badminton – October 2

On a motion duly made, seconded and unanimously carried, the Board **approved** the above schools request to exceed permissible tournaments.

## **SAGUARO – REQUEST – EXCEPTION TO AIA BYLAW 23.5.3.1**

*The following representative entered the meeting for a school report and left upon completion of his presentation:*

*David Mietzner, Athletic Director  
Brian Corte, Principal*

*Rule: Article 23. Football, Section 23.5 Number of Games in Season*

23.5.3 No player shall participate in more than ten football games per season, excluding qualifying and post-season tournaments.

23.5.3.1 **EXCEPTION:** Division IV, **V & VI** schools, because of their limited enrollment, may permit a player to participate in 50% more matches or games than the regularly scheduled matches or games per season, excluding qualifying and post-season tournaments.

Example: If a school scheduled 20 games or matches, each player could participate in 50% more games or matches for a total of 30. **(Emergency Legislation 8/18/14)**

Saguaro's current enrollment (as of 9/8/15) is 1329. The average enrollment of their opponents is 2,357 and they have 530 fewer students than the smallest school they face. Based on past success, they chose not to petition down to Division III for the current season. However, the numbers align more with the member schools in Division III.

On a motion duly made, seconded and unanimously carried, the Board **denied**, Sagaros request for an exception to AIA Bylaw 23.5.3.1.

**REQUEST FOR RECONSIDERATION OF DISCIPLINARY ACTION****CAMP VERDE HIGH SCHOOL**

On 8/17/15, the Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Camp Verde High School **Activities Program** on **Warning** for one year for a reported violation of Article 15. Student Eligibility Rules, Section 15.3 Enrollment Rule of the AIA Bylaws.

In accordance with the due process provisions of Article 16, Section 16.4, Paragraph 16.4.5 of the AIA Bylaws, Camp Verde High School submitted an appeal for reconsideration of the Warning sanction against the Activities Program.

Following reconsideration, the Executive Board instead placed the Camp Verde High School **Football Program** on **Warning** for one year – 9/16/15-9/16/16

**HIGHLAND HIGH SCHOOL**

*The following representative entered the meeting for a school report and left upon completion of his presentation:*

*Rod Huston, Athletic Director  
Steve McDowell, District Athletic Director*

On 11/17/14, the Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Highland High School **Golf Program** on **Probation** for one year for a reported violation of Article 24. Golf, Section 24.9 Post-Season Tournaments of the AIA Bylaws.

In accordance with the due process provisions of Article 16, Section 16.4, Paragraph 16.4.5 of the AIA Bylaws, Highland High School submitted an appeal for reconsideration of the Probation sanction against the Golf Program.

Following reconsideration, the Executive Board instead placed the Highland High School **Golf Program** on **Warning** for one year – 9/16/15-9/16/16

**REQUEST TO APPEAL FORFEITURES**

On April 21, 2015, Sunnyside High School realized that a member of the wrestling team had not been living in the school district. When we discovered the student was not, and we believe that he had not, been residing at the address listed on the registration form, we completed a Report of Violation.

At this time, Sunnyside is appealing the forfeitures of the team wins earned by the wrestling team, including the first place finish at sectionals and the second place finish in state championships.

In accordance with Article 16, Section 16.1 of the AIA Bylaws, the Executive Board **denied rescinding** the forfeitures.

**RECOMMENDATION – BASEBALL/SOFTBALL ADVISORY COMMITTEES**

On a motion duly made, seconded and unanimously carried, the Board **approved** the following format for the baseball and softball playoffs.

Division Teams Playoff Teams			Division Teams Playoff Teams		
<b>I</b>	30	16*	<b>I</b>	25	16*
<b>II</b>	46	24*	<b>II</b>	51	24*
<b>III</b>	63	32	<b>III</b>	64	32
<b>IV</b>	52	24	<b>IV</b>	50	24
<b>V</b>	51	24	<b>V</b>	52	24
*final 8 double elimination			*final 8 double elimination		

AIA Baseball/Softball Advisory Committee recommends (with AIA Staff support) that the AIA Executive Board approves both Division I baseball and softball, for the 2016 State baseball/softball playoff format, return to the twenty-four team format/final eight team double elimination until the championship game format that has been in place for the 2014 and 2015 state Division I baseball and softball championship.

**AIA BYLAW REVISION – RECOMMENDATION – AIA TOURNAMENT STAFF**

On a motion duly made, seconded and unanimously carried, the Board **approved** to have the Legislative Council vote at the September 25 meeting on the bylaw revisions for the following sports:

The following team sports all have increased, for competition, from four divisions to five for the 2015-2016 school year.

- Soccer
- Basketball
- Baseball
- Softball



**AIA BYLAW REVISION REQUEST – AIA TOURNAMENT STAFF****ARTICLE 23 - FOOTBALL****23.7 INTERSCHOLASTIC COMPETITION**

~~23.7.1 Uniform Colors – Dark color jerseys will be worn for home games. Light color white jerseys will be worn for away games.~~

On a motion duly made, seconded and unanimously carried, the Board **approved** to remove the above bylaw.

**SCHOOL VIOLATIONS**

**KINGMAN ACADEMY HIGH SCHOOL** reported a violation of the AIA Bylaw; namely, *Article 15. Student Eligibility Rules, Section 15.7 Physical Examination Rules*

**Reported Violation:**

Physical was viewed by new AD at the end of the day, saw year 2015. AD is also middle school AD, where physicals are good for one year. Saw parent in gym filling out rest of school packet, in conversation parent mentioned March 1 as date of physical. AD cleared athlete for last hour of practice. Later that evening AD reviewed file and date was 1/23/15. AD reviewed bylaws and saw violation occurred.

**School's Corrective Action:**

New AD will continue to receive education and set deadlines at end of each day. Will not be rushed for clearance.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Kingman Academy High School **Activities Program** on **Warning** for one year 9/16/15 – 9/16/16.

**ST. DAVID HIGH SCHOOL** reported a violation of the AIA Bylaw; namely, *Article 15. Student Eligibility Rules, Section 15.7 Physical Examination Rules*

**Reported Violation:**

After a discussion with a student it was determined that the student was allowed to participate in practice without a physical. Upon investigating why the student was allowed to practice it was determined that the student had been granted athletic clearance by the office. The student did not practice after the first day of practice and will not until he turns in a physical. The athletic secretary is new this year and had only been in the position for a little over two weeks when the clearance was given. This was a mistake and will be prevented from happening in the future.

**School's Corrective Action:**

Reviewed procedures for clearing students to participate with athletic secretary.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the St. David High School **Activities Program** on **Warning** for one year 9/16/15 – 9/16/16.

**SCHOOL VIOLATIONS** - Cont'd

**KINGMAN ACADEMY HIGH SCHOOL** reported a violation of the AIA Bylaw; namely, Article 15. Student Eligibility Rules, Section 15.12 Recruitment Rules

**Reported Violation:**

High school football coach went to Kingman Academy Middle School (feeder school), last spring prior to end of the 2014-2015 school year to speak with potential football players advising them of upcoming summer football activities.

**School's Corrective Action:**

All current high school coaches and staff have been re-in-serviced and will continue to be trained annually in the AIA bylaws regarding recruiting. The middle school AD and school Principal have also been informed of the recruitment rule and will no longer allow high school coaches to make visits to their school.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Kingman Academy High School **Football Program** on **Advisement** for one year 9/16/15 – 9/16/16.

*The following representative entered the meeting for a school report and left upon completion of his presentation:*

*Rhett Stallworth, Athletic Director  
Armando Valenzuela, Principal*

**YUMA CATHOLIC HIGH SCHOOL** reported a violation of the AIA Bylaw; namely, Article 15. Student Eligibility Rules, Section 15.5 Domicile Rules

**Reported Violation:**

Yuma Catholic had two students transfer from out of state in August. The 520 forms were filled out by both families however step two was not completed by the sending school therefore, YCHS was unable to complete their portion (Step 3). The athletic director was not aware that the students both needed their legal guardianship papers approved by the AIA as Yuma Catholic has never had an out of state student transfer into their school and participate in athletics. Therefore, form 15.5.3.2 was not filled out and sent in for review.

Consequently YC failed to fill out a 530 form as well. The two students did play in the first two games of the season as YC Administration thought they had all the proper documents taken care of and had the students legal guardianship papers in their possession.

**School's Corrective Action:**

Yuma Catholic AD and Assistant AD will attend the New AD workshop held by the AIA on September 9, 2015. Two contests were forfeited.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Yuma Catholic High School **Activities Program** on **Advisement** for one year 9/16/15 – 9/16/16 and **rescinded** the forfeitures.

**SCHOOL VIOLATIONS** - Cont'd

**MESA HIGH SCHOOL** reported a violation of the AIA Bylaw; namely,  
*Article 14. General Provisions, Section 14.2 Practice*

**Reported Violation:**

Mesa High freshman football coach had a meeting on Sunday, August 16, from 5-7 pm with the freshman football team. He posted an announcement about the meeting on the freshman football Facebook page. It was reported to me through an email sent at 5:09 pm on the evening of 8/17/15. Head coach was notified and immediately contacted his coaching staff informing them of the rule.

**School's Corrective Action:**

The head football coach has had conversations with all of his coaches regarding participation on Sunday. The AD has sent out an email citing the specific bylaw educating all coaches.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Mesa High School **Football Program** on **Advisement** for one year 9/16/15 – 9/16/16.

**WINDOW ROCK HIGH SCHOOL** reported a violation of the AIA Bylaw; namely,  
*Article 22. Cross Country. Section 22.2, Season of Sport*

**Reported Violation:**

Window Rock Cross Country had a scrimmage on 8/22/15 in Gallup, New Mexico violating the competition start date.

**School's Corrective Action:**

The AD getting familiar with the AIA bylaws/rules by going through the policies and procedures manuals.

**Executive Board Action:**

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Window Rock High School **Cross Country Program** on **Advisement** for one year 9/16/15 – 9/16/16.

**EXECUTIVE BOARD INFORMATION**

Dr. Slemmer provided the Executive Board with the following correspondence:

- Email – Mike Elder
- Oregon School Activities Association – Unmanned Aerial Systems
- Email – Rich Edwards
- News Article – Real Test of Education Comes Many Years Later

**SELECTION OF NEW AIA EXECUTIVE BOARD MEMBER**

In accordance with Article 6, Section 6.4, Paragraph 6.4.1 of the AIA Constitution, the Executive Board selected the following to serve as a member for the **2015-2017** school year:

- 2A** Lonnie Tvrdy, Athletic Director – Pusch Ridge Christian Academy

**FUTURE DATES**

September 25, 2015	Legislative Council Meeting
September 28, 2015	Wrestling Workshop – Chandler
September 29, 2015	Wrestling Workshop – AIA & Flagstaff
October 19, 2015	Executive Board Meeting
October 19, 2015	Deadline – Winter Hardship Appeals
October 21, 2015	Superintendents’ Advisory Committee Meeting
October 26-27, 2015	Winter Hardship Appeals

**NEXT EXECUTIVE BOARD MEETING**

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the AIA Constitution, the next regular meeting of the AIA Executive Board will be held on Monday, October 19, 2015. The meeting will be held at the AIA office located at 7007 North 18<sup>th</sup> Street in Phoenix, Arizona at 8:30 a.m.

Proposed items for the next Executive Board agenda must be received in the AIA office by Thursday, October 8, 2015.

There being no further business, and on a motion duly made, seconded and carried, the meeting adjourned at 12:45 p.m.

Respectfully submitted,

Harold Slemmer, Ed.D.  
Executive Director