



**MINUTES
EXECUTIVE BOARD MEETING
March 16, 2015**

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the Arizona Interscholastic Association, Inc. (AIA) Constitution, a regular meeting of the Executive Board was held on Monday, March 16, 2015 at the AIA office located at 7007 North 18th Street in Phoenix, Arizona.

President Doug Wilson called the meeting to order at 8:30 a.m.

Members in Attendance:

Ken VanWinkle, 1A Conference (Heber-Overgaard Unified)
Wallace Youvella, Jr., 2A Conference (Hopi High School) (*Teleconference*)
Joe Paddock, 4A Conference (Amphitheater Unified District)
Anna Battle, Ed.D., 5A Conference (Tempe Union High School District)
Toni Badone, AdvancED (Yuma Union High School District)
Sr. Lynn Winsor, BVM, CMAA, Arizona Interscholastic Athletic Administrators Association (Xavier College Preparatory)
Doug Wilson, Ed.D., Arizona School Administrators (Marana Unified School District)
Mike DeLaO, Arizona School Boards Association (Safford Unified School District)
Harold Slemmer, Ed.D., AIA Executive Director

Members Absent:

Brenda Mayberry, 3A Conference (Combs High School)

AIA Staff Present:

Mark Mignella, Legal Counsel
Chuck Schmidt, Associate Executive Director/COO
Denise Doser, Director of Accounting
Michele Staples, Projects and Operations Administrator
Ron Halbach, Tournament Coordinator
Dean Visser, Tournament Coordinator
Brian Bolitho, Director of Business Media
Lorie Tranter, Executive Assistant

Guests:

Bruce Kipper	Monica Barrett	Darrell Stangle
Tyler Killian	David Inness	Howard Carlson
Steve McDowell	Shay Pausa	Jackie Jacobson
Michael Fowler	Marcus Williams	Chris McDonald
Marcus Forrester	Corey Newland	Mark Cisterna
Derek Fahleson	Mark Goligoski	Robert "Bobby" DeBerry
Jonathan Rickey	Missy Townsend	
Mike Briguglio	Matt Akins	

LEGAL COUNSEL REPORT

On a motion duly made, seconded and carried, President Wilson, in accordance with Article 6, Section 6.3, Paragraph 6.3.3, Subparagraph 6.3.3.2 of the AIA Constitution, called for the following Executive Sessions to receive report from legal counsel:

- 8:35 a.m. to 12:20 p.m.

APPROVAL OF MINUTES

The minutes from the February 11, 2015 Special Executive Board Meeting and the February 17, 2015 Executive Board Meeting were **approved**.

CONSENT AGENDA ITEMS

On a motion duly made, seconded and unanimously carried, the Executive Board **approved** the following consent agenda items:

AIA Lifetime Passes

Carolyn Hernandez	Nogales	32 years
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Requests for AIA Sanction / Intrastate and Interstate Activities – 2014-2015 Master Calendar

In accordance with Article 10, Section 10.1 of the AIA Bylaws, the Executive Board approved the sanction requests for the intrastate and interstate activities reflected in the 2014-2015 Master Calendar. The master calendar is posted online at <http://www.aiaonline.org/calendar/?id=5>.

The Master Calendar, which is prepared by the AIA for its member schools, reflects activities (events) that have been sanctioned by the AIA Executive Board. It is the responsibility of each member school to limit its participation in these sanctioned activities to the maximum number of contests set forth in the AIA Bylaws.

Conference/Region Meeting Agendas and Minutes

2A North Agenda/Minutes – 2/23/15

CANCELLATION REQUESTS – CONTESTS AND/OR PROGRAMS

In accordance with Article 11, Section 11.4, Paragraph 11.4.3, Subparagraph 11.4.3.1 of the AIA Bylaws, the Executive Board **approved** the following cancellation requests that could have a bearing on regional or state playoffs:

Apache Junction	FR Baseball Program
Arete Prep Acad.	VAR Softball Program
Barry Goldwater	FR Baseball & Softball Programs
Camelback	FR Baseball Program
Combs	FR Softball Program
Cortez	FR Baseball Program
Greyhills Academy	VAR Softball Program
Highland	FR Softball Program
Horizon	FR Softball Program
Marcos de Niza	FR Softball Program
Maricopa	FR Softball Program
Mingus	JV Boys' Tennis Program
Mingus Mountain	VAR Softball Program
NW Christian	JV Softball Program
Palo Verde	VAR Softball Contest with Empire 2/25/15
Paradise Valley	FR Softball Program
Phoenix Christian	VAR Boys' Tennis Program
Salome	VAR Baseball/Softball Contest with Thunderbird Adventist 3/2/15
San Luis	FR Softball Program
Santa Rita	VAR Boys' Volleyball Program
Shadow Mountain	FR Softball Program
South Mountain	FR Baseball & Softball Programs
St. Mary's	VAR Boys' Volleyball Program
Walden Grove	JV B/G Tennis Programs
Williams Field	FR Softball Program

FINANCIAL REPORTS

In accordance with Article 6, Section 6.5, Paragraph 6.5.15 of the AIA Bylaws, the Executive Board **approved** the following financial reports:

- ✓ Financial Report for February 2015
- ✓ AIA Designated Net Assets – The Board “undesigned” the net asset balances as of June 30, 2014 – merging assets into one account as Unrestricted – Undesignated.

MEMBERSHIP COMMENTS

None

EXECUTIVE DIRECTOR REPORT

Dr. Slemmer postponed the discussion regarding AIA Bylaws – Membership – Membership Requirements – for a later meeting.

Dr. Slemmer addressed Wickenburg's football placement. The Football Advisory Committee unanimously agreed that they had initially placed Wickenburg in the wrong division and voted to change their decision, concurring that it was the right thing to do. On a motion duly made, seconded and unanimously carried, the Board **approved** honoring the recommendation from the Football Advisory Committee to place Wickenburg football in Division 4. They will be placed in Section 3 to balance the number of teams between Section 3 & 4. Both sections will now have 8 teams per section. Superintendent Dr. Carlson thanked the Board and Dr. Slemmer for making the change.

Open Discussion – Current Issues

1A - Mr. VanWinkle shared a letter from the Navapache Superintendents' Association. The Association expressed their appreciation for the consideration and professionalism in resolving matters concerning division placements and the appeal process. The Navapache Superintendents' Association also recommended that the AIA consider the new division placements on a one year basis to determine if the division placements are in the best interest of all school districts.

ASA – Dr. Wilson shared with the Board the progress of a survey currently being developed. He explained that the survey will be approved by the Board with changes and recommendations. Once approved, the survey will be sent out to all member schools including coaches, athletic directors, principals, superintendents, and officials.

AIAAA – Sister Lynn reported on the following:

- USA Football
- Reaching out to middle schools and their athletic directors
- LTC classes
- Awards
- Next meeting at the AIA on April 23rd.

Dr. Slemmer thanked Mr. Halbach and Mr. Visser for their successful tournaments.

EXECUTIVE DIRECTOR - ANNUAL EVALUATION

At the recommendation of Dr. Wilson and pursuant to AIA Bylaw 6.5.6, a committee of the Executive Board was formed for the purpose of establishing components to be included in the Executive Director's annual evaluation. The committee will consist of Mr. DeLaO, representing the Vice President, Dr. Wilson representing the outgoing Board member, and Dr. Battle representing the incoming Board member.

COMMITTEE MEMBER NOMINATIONS –**EXECUTIVE BOARD MEMBERS (1A, 3A, ASA & AdvancED)**

Rule: Article 6. Executive Board, Section 6.2 Selection & Terms of Office – AIA Executive Board Members

6.2 SELECTION & TERMS OF OFFICE - AIA EXECUTIVE BOARD MEMBERS

- 6.2.1 *Terms of all AIA Executive Board members shall expire at the end of the sixth week. New terms of office shall begin at the start of the seventh week per the AIA Standardized Calendar.*
- 6.2.2 *The Conference representatives, AIAAA member, ASA member and ASBA member shall serve three-year terms. The representative for the AdvancED State Committee shall serve for one year.*
- 6.2.3 *Each representative shall be chosen at the regularly scheduled Executive Board meeting in April, preceding the beginning of his/her term of office and shall serve until a qualified successor is duly designated.*
- 6.2.4 *The selection of each Conference or organization representative on the AIA Executive Board shall be based on the following process in order to promote diversity and equity of representation to the AIA Executive Board:*
1. *Nominees must represent AIA member schools in good standing. If a school fails to maintain their standing, committee representation by that school is not permitted.*
 2. *In an effort to promote diverse representation in the membership of the Executive Board, the following process has been instituted by the Board. It is designed to encourage and foster the policy that the composition of these groups should mirror the demographics of our member schools and state.*
 3. *Schools will submit nominations for the Executive Board when the applicable conference or organization chair is open. The Conference or organization will submit three nominations, of which at least one must be a person of color, one a female and one a male. The Executive Board will make a selection from one of these three nominees.*
 4. *If, during a Board member's term, he or she is unable to meet his/her commitment, steps 2 and 3 will be followed in order to select a replacement.*

The following Board seats will be available and must to be filled at the April 20th meeting:

- 1A Conference (2 years - expires 2016)
- 3A Conference (3 years - expires 2018)
- ASA (3 years - expires 2018)
- AdvancED (yearly appointed)

STUDENT ELIGIBILITY APPEAL – PAPER REVIEW
REQUEST FOR HARDSHIP ELIGIBILITY – DOMICILE RULE – LEGAL GUARDIAN

Following review and discussion of the written information presented, the Executive Board, in accordance with Article 15, Section 15.5 of the AIA Bylaws, **approved** the following Legal Guardian requests:

- Basha
- Queen Creek
- Maricopa
- Mountain Pointe

SECTION APPEALS

The Board reviewed and voted on section appeals. Refer to the following link for results:
<http://aiaonline.org/files/14780/executive-board-team-sport-section-appeal-results.pdf>

Division 4 Girls Volleyball – Section 4 split into two (2) sections of eight (8) and nine (9) schools. Section 4 would consist of Ajo, Anthem Prep, Arizona Lutheran, ASU Prep, Glendale Prep, Phoenix Christian, North Pointe, Trivium Prep and Valley Lutheran.

The new Section 6 would consist of Arete Prep, Benjamin Franklin, Coronado, Gilbert Christian, Gilbert Classical, Rancho Solano, Scottsdale Prep and Thunderbird Adventist.

ADDITIONAL GAME REQUESTS

On a motion duly made, seconded and unanimously carried, the Board **approved** the following:

Fredonia – Softball game to help fill **Ash Fork's** schedule.

Valley Sanders – Baseball & Softball game to help fill **St. Michael's** schedule.

EXCEPTION TO AIA BYLAW 23.10

Rule: Article 23 Football, Section 23.10 Spring Football Instruction

On a motion duly made, seconded and unanimously carried, the Board **approved** the following request for an exception to AIA Bylaw 23.10 for **all conferences** since many schools graduate before May 22nd:

Schools be allowed to start spring football on Monday, April 27th if needed with the clear understanding – **three (3) weeks** of spring football **max** at any school.

REQUEST - EXCEPTION TO AIA BYLAW 26.5.3

Rule: Article 26. Softball, Section 26.5 Number of Games in Season

On a motion duly made, seconded and unanimously carried, the Board **approved** the following request for an exception to AIA Bylaw 26.5.3:

- Show Low High School – (roster provided)

REQUEST - EXCEPTION TO AIA BYLAW 31.6

Rule: Article 28. Tennis, Section 28.4 Number of Matches In Season

28.4.1 No school shall schedule more than 16 varsity matches, including two invitationals, each of which shall count as one match.

The Peoria Unified School District is requesting approval to host an additional B/G team tennis tournament on April 10, 2015 for the following district schools:

- Cactus
- Centennial
- Ironwood
- Liberty
- Peoria
- Raymond S. Kellis
- Sunrise Mountain

On a motion duly made, seconded and unanimously carried, the Board **approved** Peoria Unified School District's request for an exception to AIA Bylaw 28.4.1.

HILLCREST ACADEMY MESA – BOARD DIRECTION

Dr. Slemmer updated the Board on a situation occurring at Hillcrest Academy Mesa regarding open recruiting. At this time, membership is being re-evaluated.

DARRELL STANGLE – DESERT RIDGE – CLARIFICATION OF CAMPS & CLINICS –

Mr. Stangle withdrew his request to address the Board.

SCHOOL VIOLATIONS

MARANA HIGH SCHOOL reported a violation of the AIA Bylaws; namely, Article 15. General Provisions, Section 15.3 Enrollment Rule

(2 violations)

Reported Violation:

1. Ineligible baseball player. Student stated to the athletic secretary that he was given permission by the A.D. to try out for freshman baseball. This was an untrue statement and student participated in tryouts on Feb. 9-10th. Student not enrolled.
2. Ineligible girls' soccer player. Student was permitted to play soccer under bylaw 15.3.1 due to her family stating she attended an alternative school which offered courses Marana does not have and will not allow students to take Advanced Placement courses in grades 9-10. This student did not play soccer in the 2013-14 year based upon meeting bylaws 15.3.1.

School's Corrective Action:

1. Practice only. Contacted the family and educated them on the bylaws and the consequences of providing false information.
2. Contests not forfeited. Season is now over and A.D. was unable to contact other teams. Students not enrolled at Marana High School will not be permitted to participate in any athletic program. If a parent questions the decision, A.D. will contact AIA for written confirmation of the bylaw to be implemented.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Marana High School **Activities Program** on **Warning** for one year 3/16/15-3/16/16.

Dr. Wilson abstained from voting.

HAMILTON HIGH SCHOOL reported a violation of the AIA Bylaws; namely, Article 15. General Provisions, Section 15.12 Recruitment Rule

Reported Violation:

Freshman football coach responded to an email that was sent from a parent of a potential incoming student-athlete regarding football program events and activities. Coach did not recognize the name on the email and was not aware that communication could not take place until the student was officially enrolled.

School's Corrective Action:

A.D. will hold an in-service for all HHS coaches on Article 15 as well as individual meetings with all new hires in regards to Article 15.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Hamilton High School **Football Program** on **Advisement** for one year 3/16/15-3/16/16.

SCHOOL VIOLATIONS - Cont'd

SANDRA DAY O'CONNOR HIGH SCHOOL reported a violation of the AIA Bylaws; namely, *Article 15. General Provisions, Section 15.7 Physical Exam Rule & 15.8 Parental or Legal Guardian Consent*

Reported Violation:

Ineligible wrestler. Student joined the wrestling team over the holiday break and turned his paperwork into the coach because the athletic office was closed for break. The coach instructed the athlete that he could not start practicing with the team until the athletic office cleared him. The coach had every intention to hand the paperwork into the office on the first day back from winter break. Student started practice on Jan. 5th, the first day back from winter break. The coach forgot about his paperwork and therefore, student was never cleared to wrestle. Student competed in three matches.

School's Corrective Action:

Contests forfeited. The revision that SDO made to assure this will not happen again is to review the procedures with the coaches in regards to when a student athlete comes out for a sport, no matter what time of the year, the coach should always check their official cleared roster that is provided to them by the athletic department. An updated roster will be provided to the coaches on a weekly basis throughout their season. This will assure that any student athlete that joins a team would need to be on the official roster prior to them practicing or competing.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Sandra Day O'Connor High School **Wrestling Program** on **Warning** for one year 3/16/15-3/16/16.

MOUNTAIN POINTE HIGH SCHOOL reported a violation of the AIA Bylaws; namely, *Article 15. General Provisions, Section 15.5 Domicile Rule*

Reported Violation:

Ineligible football player. Student athlete enrolled at MtP for 2nd semester of the 2013-14 school year, after moving residences. Although the move was into a MtP zip code, it still fell into a small pocket of Desert Vista's boundaries. Student stated that he competed in four "B" level frosh football games at Desert Vista, however, this was not able to be verified by the Desert Vista athletic department. Student-athlete competed in six JV football games for MtP during the 2014-15 season.

School's Corrective Action:

Contests forfeited. The previous administrative assistant has been reassigned due to deficiencies, including not adequately processing athletic eligibility based on 520 forms. District A.D. has facilitated meetings with athletic assistants to provide support in eligibility clearance process. A.D. has developed a process with administrative assistant to systematically document all transfer students and circumstances surrounding the transfer, in order to identify potential situations that may need further action. All transfer students meet with the administrative assistant to screen for information prior to beginning the 520 process, and then the A.D. meets with the student to communicate with parents upon determination of eligibility.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Mountain Pointe High School **Activities Program** on **Advisement** for one year 3/16/15-3/16/16.

Dr. Battle abstained from voting.
SCHOOL VIOLATIONS - Cont'd

TUCSON HIGH SCHOOL reported a violation of the AIA Bylaws; namely,
Article 16. General Provisions, Section 16.3 Sportsmanship Rule

Executive Board Action (February 17, 2015):

Tabled. Executive Board requests Tucson High to attend March 16, 2015 meeting to address Board regarding the incident/violation and corrective action.

The following representative entered the meeting for a school violation report and left upon completion of his presentation:

Robert "Bobby" DeBerry, Athletic Director

Reported Violation:

When the boys' soccer competition (Tucson High vs. San Luis first round state playoff game) concluded, a fight broke out. The Tucson High bench cleared (leaving the bench area) and the players rushed onto the field. Fans also came from the stands to the field.

School's Corrective Action:

Tucson High lost the game so San Luis moved on to the next round. Team meetings that include the specific explanation of this rule. Parent meetings to reinforce the rule. Teams addressed by Administrator regarding bench clearing.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Tucson High School **Activities Program** on **Warning** for one year 3/16/15-3/16/16.

Toni Badone abstained from voting.

BLUE RIDGE HIGH SCHOOL reported a violation of the AIA Bylaws; namely,
Article 17. Coaches & Coaching, Section 17.5 Open Facilities, Article 30. Volleyball, Section 30.9 School Equipment

Reported Violation:

Head girls' volleyball coach unknowingly violated bylaws due to improper instruction. She was uninformed about the bylaws associated with open facilities. As a result, provided instruction for a fee to a select group of players, and allowed students from another district to participate. She also inappropriately used school equipment beyond what's allowed.

School's Corrective Action:

A thorough investigation was conducted by Superintendent. Material changes were made within the management and supervision of the athletic programs. Additional training is scheduled. See detailed report from Superintendent.

Executive Board Action:

Executive Board, in accordance with Article 16, Section 16.1 of the AIA Bylaws, placed the Blue Ridge High School **Girls' Volleyball Program** on **Advisement** for one year 3/16/15-3/16/16.

EXECUTIVE BOARD INFORMATION

The Executive Board was provided the following correspondence:

- *Email – Matt Midkiff, PT/Club Soccer Coach – re: High School Soccer*
- *Article – Scott Bordow – AIA doing better job of listening to its constituents*

FUTURE DATES

April 3, 2015	Holiday – AIA Office Closed
April 20, 2015	Executive Board Meeting
May 18, 2015	Executive Board Meeting
May 25, 2015	Holiday – AIA Office Closed

NEXT EXECUTIVE BOARD MEETING

In accordance with Article 6, Section 6.3, Paragraph 6.3.1 of the AIA Constitution, the next regular meeting of the AIA Executive Board will be held on Monday, April 20, 2015. The meeting will be held at the AIA office located at 7007 North 18th Street in Phoenix, Arizona at 8:30 a.m.

Proposed items for the next Executive Board agenda must be received in the AIA office by Thursday, April 9, 2015.

There being no further business, and on a motion duly made, seconded and carried, the meeting adjourned at 1:50 p.m.

Respectfully submitted,

Harold Slemmer, Ed.D.
Executive Director